

Proxy Voting Report

Mar 31, 2022 to Mar 31, 2023

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
221	3518
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
17	13
Number of Meetings With VAM	% of All Meetings Voted
110	50.2%
Number of Proposals With VAM	% of All Proposals Voted
233	7.5%
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
219	100.0%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
2876	92.4%
Number of Abstain Votes	% of All Proposals Voted
15	0.5%
Number of No Votes Cast	% of All Proposals Voted
47	1.5%

Votes Against Policy (VAP) Summary

Number of Meetings	Number of Proposals
221	3518
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
17	13
Number of Meetings With VAP	% of All Meetings Voted
1	0.5%
Number of Proposals With VAP	% of All Proposals Voted
1	NA
Number of Meetings With Votes For Policy	% of All Meetings Voted
219	100.0%
Number of Proposals With Votes For Policy	% of All Proposals Voted
3111	100.0%
Number of Abstain Votes	% of All Proposals Voted
15	0.5%
Number of No Votes Cast	% of All Proposals Voted

	47	1.5%
Number of Proposals with Votes with GL		% of All Proposals Voted
	3109	100.0%

Proposal Summary

Number of Meetings:	221
Number of Mgmt Proposals:	2963
Number of Shareholder Proposals:	196

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
2754	92.9%
Mgmt Proposals Voted Against/Withhold	% of All Mgmt Proposals
145	4.9%
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
9	0.3%
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
36	1.2%
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
19	0.6%
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 3 Years	% of All Mgmt Proposals
0	NA

ShrHldr Proposal Voted FOR	% of All ShrHldr Proposals
75	38.3%
ShrHldr Proposals Voted Against/Withhold	% of All ShrHldr Proposals
104	53.1%
ShrHldr Proposals Voted Abstain	% of All ShrHldr Proposals
6	3.1%
ShrHldr Proposals With No Votes Cast	% of All ShrHldr Proposals
11	5.6%

A.O. Smith Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/11/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-831865

Annual Meeting Agenda (04/12/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
1.1	Elect Victoria M. Holt	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
1.2	Elect Michael M. Larsen	For	For	For
1.3	Elect Idelle K. Wolf	For	For	For
1.4	Elect Gene C. Wulf	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Aalberts NV

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2022 **Share Blocking** No
Country Of Trade NL
Ballot Sec ID CINS-N00089271

Annual Meeting Agenda (05/19/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Non-Voting Agenda Item			
5	Remuneration Report	For	For	For
6	Accounts and Reports	For	For	For
7	Non-Voting Agenda Item			
8	Allocation of Profits/Dividends	For	For	For
9	Ratification of Management Board Acts	For	For	For
10	Ratification of Supervisory Board Acts	For	For	For
11	Remuneration Policy of the Supervisory Board	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	For	For	For
13	Authority to Suppress Preemptive Rights	For	For	For
14	Authority to Repurchase Shares	For	For	For
15	Appointment of Auditor	For	For	For
16	Non-Voting Agenda Item			
17	Non-Voting Agenda Item			
18	Non-Voting Meeting Note			

Aalberts NV

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 02/22/2023 **Share Blocking** No
Country Of Trade NL
Ballot Sec ID CINS-N00089271

Special Meeting Agenda (03/09/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Elect Thessa Menssen to the Supervisory Board	For	For	For
5	Elect Frank Melzer to the Supervisory Board	For	For	For
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Meeting Note			

Accenture plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 01/31/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-G1151C

Annual Meeting Agenda (02/01/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Jaime Ardila	For	For	For
2	Elect Nancy McKinstry	For	Against	Against
Vote Note: Serves on too many boards				
3	Elect Beth E. Mooney	For	For	For
4	Elect Gilles Pélisson	For	For	For
5	Elect Paula A. Price	For	For	For
6	Elect Venkata Renduchintala	For	For	For
7	Elect Arun Sarin	For	For	For
8	Elect Julie Sweet	For	For	For
9	Elect Tracey T. Travis	For	Against	Against
Vote Note: Serves on too many boards				
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For	For
15	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	For

Activision Blizzard Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-00507V

Special Meeting Agenda (04/28/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Merger/Acquisition	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against
Vote Note: Concerning pay practices				
3	Right to Adjourn Meeting	For	For	For

Activision Blizzard Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/17/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-00507V

Annual Meeting Agenda (06/21/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Reveta Bowers	For	For	For
2	Elect Kerry Carr	For	For	For
3	Elect Robert J. Corti	For	For	For
4	Elect Brian G. Kelly	For	For	For
5	Elect Robert A. Kotick	For	For	For
6	Elect Lulu C. Meservey	For	For	For
7	Elect Barry Meyer	For	For	For
8	Elect Robert J. Morgado	For	For	For
9	Elect Peter Nolan	For	For	For
10	Elect Dawn Ostroff	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
(SHP) 13	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against
(SHP) 14	Shareholder Proposal Regarding Report Sexual Harassment and Discrimination	Against	For	For

Vote Note:Additional reporting on sexual harassment and discrimination is warranted

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/27/2022 Share Blocking No
 Country Of Trade DE
 Ballot Sec ID CINS-D0066B185

Annual Meeting Agenda (05/12/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Agenda Item			
3 Allocation of Profits/Dividends	For	For	For
4 Ratification of Management Board Acts	For	For	For
5 Ratification of Supervisory Board Acts	For	For	For
6 Remuneration Report	For	For	For
7 Supervisory Board Remuneration Policy	For	For	For
8 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For
9 Appointment of Auditor (FY2022)	For	For	For
10 Appointment of Auditor (FY2023)	For	For	For
11 Non-Voting Meeting Note			
12 Non-Voting Meeting Note			
13 Non-Voting Meeting Note			
14 Non-Voting Meeting Note			
15 Non-Voting Meeting Note			
16 Non-Voting Meeting Note			
17 Non-Voting Meeting Note			

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/13/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-00724F

Annual Meeting Agenda (04/14/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Elect Amy L. Banse	For	For	For
2 Elect Brett Biggs	For	For	For
3 Elect Melanie Boulden	For	For	For
4 Elect Frank A. Calderoni	For	For	For
5 Elect Laura Desmond	For	For	For
6 Elect Shantanu Narayen	For	For	For
7 Elect Spencer Neumann	For	For	For
8 Elect Kathleen Oberg	For	For	For
9 Elect Dheeraj Pandey	For	For	For
10 Elect David A. Ricks	For	For	For
11 Elect Daniel Rosensweig	For	Against	Against
Vote Note: Serves on too many boards			
12 Elect John E. Warnock	For	For	For
13 Ratification of Auditor	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For

Advanced Drainage Systems Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 07/20/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-00790R**Annual Meeting Agenda (07/21/2022)**

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Anesa T. Chaibi	For	For	For
2	Elect Robert M. Eversole	For	For	For
3	Elect Alexander R. Fischer	For	For	For
4	Elect Kelly S. Gast	For	For	For
5	Elect Mark Haney	For	For	For
6	Elect Ross M. Jones	For	For	For
7	Elect Manuel J. Perez de la Mesa	For	For	For
8	Elect Anil Seetharam	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Approval of the Employee Stock Purchase Plan	For	For	For

Advanced Micro Devices Inc.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/17/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-007903**Annual Meeting Agenda (05/18/2022)**

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect John E. Caldwell	For	For	For
2	Elect Nora M. Denzel	For	For	For
3	Elect D. Mark Durcan	For	For	For
4	Elect Michael P. Gregoire	For	For	For
5	Elect Joseph A. Householder	For	For	For
6	Elect John W. Marren	For	For	For
7	Elect Jon A. Olson	For	For	For
8	Elect Lisa T. Su	For	For	For
9	Elect Abhijit Y. Talwalkar	For	For	For
10	Elect Elizabeth W. Vanderslice	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

Agilent Technologies Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/14/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-00846U

Annual Meeting Agenda (03/15/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Heidi Kunz	For	Against	Against
Vote Note: Insufficient board gender diversity; Insufficient response to SHP passed by a majority				
2	Elect Susan H. Rataj	For	For	For
3	Elect George A. Scangos	For	For	For
4	Elect Dow R. Wilson	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For
7	Permit Shareholders to Call Special Meetings	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Alexandria Real Estate Equities Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-015271

Annual Meeting Agenda (05/17/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Joel S. Marcus	For	For	For
2	Elect Steven R. Hash	For	For	For
3	Elect James P. Cain	For	For	For
4	Elect Cynthia L. Feldmann	For	For	For
5	Elect Maria C. Freire	For	For	For
6	Elect Jennifer Friel Goldstein	For	For	For
7	Elect Richard H. Klein	For	For	For
8	Elect Michael A. Woronoff	For	For	For
9	Amendment to the 1997 Stock Award and Incentive Plan	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Increase in Authorized Common Stock	For	For	For
12	Ratification of Auditor	For	For	For

Alfa Laval AB

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/04/2022 **Share Blocking** No
Country Of Trade SE
Ballot Sec ID CINS-W04008152

Annual Meeting Agenda (04/26/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14	Accounts and Reports	For	For
15	Allocation of Profits/Dividends	For	For
16	Ratify Tom Erixon (CEO)	For	For
17	Ratify Dennis Jönsson	For	For
18	Ratify Lilian Fossum Biner	For	For
19	Ratify Maria Moræus Hanssen	For	For
20	Ratify Henrik Lange	For	For
21	Ratify Ray Mauritsson	For	For
22	Ratify Heléne Mellquist	For	For
23	Ratify Finn Rausing	For	For
24	Ratify Jörn Rausing	For	For
25	Ratify Ulf Wiinberg	For	For
26	Ratify Bror García Lantz	For	For
27	Ratify Henrik Nielsen	For	For
28	Ratify Johan Ranhög	For	For
29	Ratify Susanne Jonsson	For	For
30	Ratify Leif Norkvist	For	For
31	Ratify Stefan Sandell	For	For
32	Ratify Johnny Hulthén	For	For
33	Remuneration Report	For	For
34	Board Size	For	For
35	Number of Auditors	For	For
36	Directors' Fees	For	For
37	Committee Fees	For	For
38	Authority to Set Auditor's Fees	For	For
39	Elect Lillian Fossum Biner	For	For
40	Elect Maria Moræus Hansen	For	For
41	Elect Dennis Jönsson	For	For
42	Elect Henrik Lange	For	For
43	Elect Ray Mauritsson	For	For
44	Elect Finn Rausing	For	Against
	Vote Note: Less than 75% Attendance		
45	Elect Jörn Rausing	For	Against
	Vote Note: Affiliate/Insider on compensation committee		
46	Elect Ulf Wiinberg	For	For
47	Elect Dennis Jönsson as Chair	For	For
48	Re-election of Staffan Landén as Auditor	For	For
49	RE-ELECTION OF KAROLINE TEDEVALL AS AUDITOR	For	For
50	Re-election of Henrik Jonzén as Auditor	For	For
51	Re-election of Andreas Mast as Auditor	For	For
52	Reduction of Share Capital and Bonus Issue	For	For
53	Authority to Repurchase Shares	For	For
54	Non-Voting Agenda Item		
55	Non-Voting Meeting Note		

Algonquin Power & Utilities Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/27/2022 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP-015857

Annual Meeting Agenda (06/02/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Appointment of Auditor	For	For	For
2	Election of Directors			
2.1	Elect Arun Banskota	For	For	For
2.2	Elect Melissa Stapleton Barnes	For	For	For
2.3	Elect Ameer Chande	For	For	For
2.4	Elect Daniel Goldberg	For	For	For
2.5	Elect Christopher Huskison	For	For	For
2.6	Elect D. Randy Laney	For	For	For
2.7	Elect Kenneth Moore	For	For	For
2.8	Elect Masheed Saidi	For	For	For
2.9	Elect Dilek Samil	For	For	For
3	Approval of Unallocated Options Under the Stock Option Plan	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Shareholder Rights Plan Renewal	For	For	For

Alstria Office REIT-AG

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/26/2022 **Share Blocking** No
Country Of Trade DE
Ballot Sec ID CINS-D0378R100

Annual Meeting Agenda (06/10/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Allocation of Profits/Dividends	For	For	For
4	Ratification of Management Board Acts	For	For	For
5	Ratification of Supervisory Board Acts	For	For	For
6	Approval of Investment in Green Projects	For	Abstain	Abstain
Vote Note: Concerns regarding request of proposal				
7	Appointment of Auditor	For	For	For
8	Elect Brad Hyler	For	For	For
9	Elect T. Jan Sucharda	For	Against	Against
Vote Note: Affiliate/Insider on compensation committee				
10	Elect Karl Wambach	For	For	For

11	Elect Rebecca Worthington		For	Against	Against
		Vote Note:	Audit committee chair not independent		
12	Remuneration Report		For	For	For
13	Management Board Remuneration Policy		For	Against	Against
		Vote Note:	Poor overall design; Short performance period for LTIP		
14	Amendments to Articles		For	For	For
15	Non-Voting Meeting Note				
16	Non-Voting Meeting Note				
17	Non-Voting Meeting Note				
18	Non-Voting Meeting Note				

Alstria Office REIT-AG
Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 08/18/2022 **Share Blocking** No
Country Of Trade DE
Ballot Sec ID CINS-D0378R100

Special Meeting Agenda (08/31/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			

Amazon.com Inc.
Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-023135

Annual Meeting Agenda (05/25/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Jeffrey P. Bezos	For	For	For
2	Elect Andrew R. Jassy	For	For	For
3	Elect Keith B. Alexander	For	For	For
4	Elect Edith W. Cooper	For	For	For
5	Elect Jamie S. Gorelick	For	For	For
6	Elect Daniel P. Huttenlocher	For	For	For
7	Elect Judith A. McGrath	For	Against	Against
		Vote Note: Other governance issue		
8	Elect Indra K. Nooyi	For	For	For
9	Elect Jonathan J. Rubinstein	For	For	For
10	Elect Patricia Q. Stonesifer	For	For	For
11	Elect Wendell P. Weeks	For	For	For

	12	Ratification of Auditor	For	For	For
	13	Advisory Vote on Executive Compensation	For	Against	Against
		Vote Note: Grants are excessive; Pay and performance disconnect			
	14	Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized Common Stock	For	For	For
	(SHP) 15	Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	Against	Against	Against
	(SHP) 16	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	For
		Vote Note: An assessment of the Company's customer due diligence could benefit shareholders			
	(SHP) 17	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against	Against	Against
	(SHP) 18	Shareholder Report on Plastic Packaging	Against	Against	Against
	(SHP) 19	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	Against	Against	Against
	(SHP) 20	Shareholder Proposal Regarding Concealment Clauses	Against	For	For
		Vote Note: Disclosure will help shareholders assess the risks involved in the Company's use of concealment clauses			
	(SHP) 21	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
	(SHP) 22	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For
		Vote Note: Additional disclosure could help mitigate regulatory and reputational risks			
	(SHP) 23	Shareholder Proposal Regarding Report on Freedom of Association	Against	For	For
		Vote Note: Additional disclosure concerning freedom of association and collective bargaining is warranted			
	(SHP) 24	Shareholder Proposal Regarding Lobbying Report	Against	For	For
		Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying			
	(SHP) 25	Shareholder Proposal Regarding Multiple Board Nominees	Against	Against	Against
	(SHP) 26	Shareholder Proposal Regarding Report on Working Conditions	Against	For	For
		Vote Note: Additional, independent scrutiny on the Company's working conditions is warranted			
	(SHP) 27	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
	(SHP) 28	Shareholder Proposal Regarding Diversity and Equity Audit	Against	Abstain	Abstain
		Vote Note: Proposal withdrawn by proponent			
	(SHP) 29	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For	For
		Vote Note: Additional disclosure on the financial and operational risks associated with the use of Rekognition would benefit shareholders			

American Campus Communities Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-024835

Annual Meeting Agenda (05/24/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect William C. Bayless, Jr.	For	For	For
2	Elect Herman E. Bulls	For	For	For
3	Elect G. Steven Dawson	For	For	For
4	Elect Cydney C. Donnell	For	For	For
5	Elect Mary Egan	For	For	For
6	Elect Alison M. Hill	For	For	For
7	Elect Craig A. Leupold	For	For	For
8	Elect Oliver Luck	For	For	For
9	Elect C. Patrick Oles Jr.	For	For	For
10	Elect John T. Rippel	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

American Campus Communities Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 08/03/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-024835

Special Meeting Agenda (08/04/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Acquisition by Blackstone	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against
Vote Note: Concerning pay practices				
3	Right to Adjourn Meeting	For	For	For

American Express Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-025816

Annual Meeting Agenda (05/03/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Thomas J. Baltimore, Jr.	For	Against	Against
Vote Note: Serves on too many boards				
2	Elect Charlene Barshefsky	For	For	For
3	Elect John J. Brennan	For	For	For

4	Elect Peter Chernin	For	For	For
5	Elect Ralph de la Vega	For	For	For
6	Elect Michael O. Leavitt	For	For	For
7	Elect Theodore J. Leonsis	For	For	For
8	Elect Karen L. Parkhill	For	For	For
9	Elect Charles E. Phillips, Jr.	For	For	For
10	Elect Lynn A. Pike	For	For	For
11	Elect Stephen J. Squeri	For	For	For
12	Elect Daniel L. Vasella	For	For	For
13	Elect Lisa W. Wardell	For	For	For
14	Elect Christopher D. Young	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
(SHP) 17	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

American International Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-026874

Annual Meeting Agenda (05/11/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect James Cole, Jr.	For	For	For
2	Elect W. Don Cornwell	For	For	For
3	Elect William G. Jurgensen	For	For	For
4	Elect Linda A. Mills	For	For	For
5	Elect Thomas F. Motamed	For	For	For
6	Elect Peter R. Porrino	For	For	For
7	Elect John G. Rice	For	For	For
8	Elect Douglas M. Steenland	For	For	For
9	Elect Therese M. Vaughan	For	For	For
10	Elect Peter S. Zaffino	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
(SHP) 13	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

American States Water Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/23/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-029899

Annual Meeting Agenda (05/24/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Election of Directors			
1.1 Elect Diana M. Bontá	For	For	For
1.2 Elect Mary Ann Hopkins	For	For	For
1.3 Elect Robert J. Sprowls	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

American Tower Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-03027X

Annual Meeting Agenda (05/18/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Elect Thomas A. Bartlett	For	For	For
2 Elect Kelly C. Chambliss	For	For	For
3 Elect Teresa H. Clarke	For	For	For
4 Elect Raymond P. Dolan	For	For	For
5 Elect Kenneth R. Frank	For	For	For
6 Elect Robert D. Hormats	For	For	For
7 Elect Grace D. Lieblein	For	For	For
8 Elect Craig Macnab	For	For	For
9 Elect JoAnn A. Reed	For	For	For
10 Elect Pamela D.A. Reeve	For	For	For
11 Elect David E. Sharbutt	For	For	For
12 Elect Bruce L. Tanner	For	For	For
13 Elect Samme L. Thompson	For	For	For
14 Ratification of Auditor	For	For	For
15 Advisory Vote on Executive Compensation	For	For	For



American Water Works Co. Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-030420

Annual Meeting Agenda (05/11/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
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1	Elect Jeffrey N. Edwards	For	For	For
2	Elect Martha Clark Goss	For	For	For
3	Elect M. Susan Hardwick	For	For	For
4	Elect Kimberly J. Harris	For	For	For
5	Elect Julia L. Johnson	For	For	For
6	Elect Patricia L. Kampling	For	For	For
7	Elect Karl F. Kurz	For	For	For
8	Elect George MacKenzie	For	For	For
9	Elect James G. Stavridis	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
 12	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	Against	Abstain	Abstain
Vote Note: Proposal withdrawn by proponent				
 13	Shareholder Proposal Regarding Racial Equity Audit	Against	Against	Against

Ametek Inc **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-031100

Annual Meeting Agenda (05/05/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Steven W. Kohlhagen	For	For	For
2	Elect Dean L. Seavers	For	For	For
3	Elect David A. Zapico	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

AMGEN Inc. **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-031162

Annual Meeting Agenda (05/17/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Wanda M. Austin	For	For	For
2	Elect Robert A. Bradway	For	For	For
3	Elect Brian J. Druker	For	For	For
4	Elect Robert A. Eckert	For	For	For
5	Elect Greg C. Garland	For	For	For
6	Elect Charles M. Holley, Jr.	For	For	For
7	Elect S. Omar Ishrak	For	For	For

8	Elect Tyler Jacks	For	For	For
9	Elect Ellen J. Kullman	For	For	For
10	Elect Amy Miles	For	For	For
11	Elect Ronald D. Sugar	For	For	For
12	Elect R. Sanders Williams	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Analog Devices Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-032654

Annual Meeting Agenda (03/08/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Vincent Roche	For	For	For
2	Elect James A. Champy	For	For	For
3	Elect André Andonian	For	For	For
4	Elect Anantha P. Chandrakasan	For	For	For
5	Elect Edward H. Frank	For	For	For
6	Elect Laurie H. Glimcher	For	For	For
7	Elect Karen M. Golz	For	For	For
8	Elect Mercedes Johnson	For	For	For
9	Elect Kenton J. Sicchitano	For	For	For
10	Elect Ray Stata	For	For	For
11	Elect Susie Wee	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent; Grants are excessive				
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For

Andritz AG

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/21/2022 **Share Blocking** No
Country Of Trade AT
Ballot Sec ID CINS-A11123105

Annual Meeting Agenda (04/07/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Allocation of Profits/Dividends	For	For	For
6	Ratification of Management Board Acts	For	For	For
7	Ratification of Supervisory Board Acts	For	For	For

8	Supervisory Board Members' Fees	For	For	For
9	Appointment of Auditor	For	For	For
10	Elect Wolfgang Leitner as Supervisory Board Member	For	For	For
Vote Note: Insufficient board gender diversity				
11	Remuneration Report	For	For	For
12	Amendments to Articles Regarding Management Board Size	For	For	For
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			

Andritz AG

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/15/2023 **Share Blocking** No
Country Of Trade AT
Ballot Sec ID CINS-A11123105

Ordinary Meeting Agenda (03/29/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Agenda Item			
4	Allocation of Dividends	For	For	For
5	Ratification of Management Board Acts	For	For	For
6	Ratification of Supervisory Board Acts	For	For	For
7	Supervisory Board Members' Fees	For	For	For
8	Appointment of Auditor	For	For	For
9	Remuneration Report	For	For	For
10	Authority to Repurchase and Reissue Shares	For	For	For
11	Amendments to Articles	For	For	For

Apple Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/09/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-037833

Annual Meeting Agenda (03/10/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect James A. Bell	For	For	For
2	Elect Timothy D. Cook	For	For	For
3	Elect Albert A. Gore	For	For	For
4	Elect Alex Gorsky	For	For	For
5	Elect Andrea Jung	For	For	For
6	Elect Arthur D. Levinson	For	For	For
7	Elect Monica C. Lozano	For	For	For
8	Elect Ronald D. Sugar	For	For	For
9	Elect Susan L. Wagner	For	For	For

	10	Ratification of Auditor	For	For	For
	11	Advisory Vote on Executive Compensation	For	For	For
	12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
(SHP)	13	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Against
(SHP)	14	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Against
(SHP)	15	Shareholder Proposal Regarding Shareholder Engagement with the Board	Against	Against	Against
(SHP)	16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against	Against
(SHP)	17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against

Applied Materials Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-038222

Annual Meeting Agenda (03/09/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
	1	Elect Rani Borkar	For	For
	2	Elect Judy Bruner	For	For
	3	Elect Xun Chen	For	For
	4	Elect Aart J. de Geus	For	For
	5	Elect Gary E. Dickerson	For	For
	6	Elect Thomas J. Iannotti	For	For
	7	Elect Alexander A. Karsner	For	For
	8	Elect Kevin P. March	For	For
	9	Elect Yvonne McGill	For	For
	10	Elect Scott A. McGregor	For	For
	11	Advisory Vote on Executive Compensation	For	For
	12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
	13	Ratification of Auditor	For	For
(SHP)	14	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				
(SHP)	15	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Against	For

Aroundtown S.A

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2022 **Share Blocking** No
Country Of Trade DE
Ballot Sec ID CINS-L0269F109

Annual Meeting Agenda (06/29/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Agenda Item			
3 Non-Voting Agenda Item			
4 Accounts and Reports	For	For	For
5 Consolidated Accounts and Reports	For	For	For
6 Allocation of Profits	For	For	For
7 Ratification of Board Acts	For	For	For
8 Elect Ran Laufer to the Board of Directors	For	For	For
9 Elect Simone Runge-Brandner to the Board of Directors	For	For	For
10 Elect Jelena Afxentiou to the Board of Directors	For	For	For
11 Elect Frank Roseen to the Board of Directors	For	For	For
12 Elect Markus Leininger to the Board of Directors	For	For	For
13 Elect Markus Kreuter to the Board of Directors	For	For	For
14 Appointment of Auditor	For	For	For
15 Allocation of Dividends	For	For	For
16 Remuneration Report	For	Against	Against
Vote Note: Insufficient response to shareholder dissent; Poor overall design			
17 Remuneration Policy	For	For	For
18 Non-Voting Meeting Note			

Aroundtown S.A

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2022 **Share Blocking** No
Country Of Trade DE
Ballot Sec ID CINS-L0269F109

Special Meeting Agenda (06/29/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Amendments to Articles	For	For	For

Aroundtown S.A

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 12/06/2022 **Share Blocking** No
Country Of Trade DE
Ballot Sec ID CINS-L0269F109

Ordinary Meeting Agenda (12/16/2022)

Mgmt Rec **Pathfinder Policy** **Vote Cast**

- 1 Non-Voting Meeting Note
 - 2 Issuance of Treasury Shares
- For For For

Meeting Note

Cutoff and share amount updated 5-Dec-22 - RC
Cutoff updated per Mediant 28-Nov-22 - RC

Aroundtown S.A

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 12/06/2022 **Share Blocking** No
Country Of Trade DE
Ballot Sec ID CINS-L0269F109

Special Meeting Agenda (12/16/2022)

Mgmt Rec **Pathfinder Policy** **Vote Cast**

- 1 Non-Voting Meeting Note
 - 2 Amendments to Articles
- For For For

Meeting Note

Cutoff and share amount updated 5-Dec-22 - RC

ASML Holding NV

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/29/2022 **Share Blocking** No
Country Of Trade NL
Ballot Sec ID CINS-N07059202

Annual Meeting Agenda (04/29/2022)

Mgmt Rec **Pathfinder Policy** **Vote Cast**

- 1 Non-Voting Meeting Note
 - 2 Non-Voting Meeting Note
 - 3 Non-Voting Meeting Note
 - 4 Non-Voting Agenda Item
 - 5 Non-Voting Agenda Item
 - 6 Remuneration Report
- For Against Against
- Vote Note:**Excessive termination agreement
- 7 Accounts and Reports
 - 8 Non-Voting Agenda Item
 - 9 Allocation of Profits/Dividends
 - 10 Ratification of Management Board Acts
 - 11 Ratification of Supervisory Board Acts
 - 12 Long-Term Incentive Plan; Authority to Issue Shares
- For For For
For For For
For For For
For For For

13	Management Board Remuneration Policy	For	For	For
14	Non-Voting Agenda Item			
15	Non-Voting Agenda Item			
16	Non-Voting Agenda Item			
17	Non-Voting Agenda Item			
18	Non-Voting Agenda Item			
19	Non-Voting Agenda Item			
20	Non-Voting Agenda Item			
21	Non-Voting Agenda Item			
22	Elect Terri L. Kelly to the Supervisory Board	For	For	For
23	Elect Alexander F.M. Everke to the Supervisory Board	For	For	For
24	Elect An Steegen to the Supervisory Board	For	For	For
25	Non-Voting Agenda Item			
26	Appointment of Auditor for for fiscal years 2023 and 2024	For	For	For
27	Non-Voting Agenda Item			
28	Amendments to Articles	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights	For	For	For
30	Authority to Suppress Preemptive Rights	For	For	For
31	Authority to Repurchase Shares	For	For	For
32	Cancellation of Shares	For	For	For
33	Non-Voting Agenda Item			
34	Non-Voting Agenda Item			
35	Non-Voting Meeting Note			
36	Non-Voting Meeting Note			





AT&T, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-00206R

Annual Meeting Agenda (05/19/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Samuel A. Di Piazza, Jr.	For	Abstain	Abstain
	Vote Note: Candidate withdrawn			
2	Elect Scott T. Ford	For	For	For
3	Elect Glenn H. Hutchins	For	For	For
4	Elect William E. Kennard	For	For	For
5	Elect Debra L. Lee	For	Abstain	Abstain
	Vote Note: Candidate withdrawn			
6	Elect Stephen J. Luczo	For	For	For
7	Elect Michael B. McCallister	For	For	For
8	Elect Beth E. Mooney	For	For	For
9	Elect Matthew K. Rose	For	For	For
10	Elect John T. Stankey	For	For	For
11	Elect Cindy B. Taylor	For	For	For
12	Elect Luis A. Ubiñas	For	For	For
13	Elect Geoffrey Y. Yang	For	Abstain	Abstain
	Vote Note: Candidate withdrawn			
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

	16	Shareholder Proposal Regarding Pay Ratio	Against	Against	Against
	17	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
	18	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	For
Vote Note: Additional disclosure would help shareholders understand how the Company's political contributions further its stated goals and values					
	19	Shareholder Proposal Regarding Racial Equity Audit	Against	Against	Against

Autodesk Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/15/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-052769

Annual Meeting Agenda (06/16/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Andrew Anagnost	For	For	For
2	Elect Karen Blasing	For	For	For
3	Elect Reid French	For	For	For
4	Elect Ayanna M. Howard	For	For	For
5	Elect Blake J. Irving	For	For	For
6	Elect Mary T. McDowell	For	For	For
7	Elect Stephen D. Milligan	For	For	For
8	Elect Lorrie M. Norrington	For	For	For
9	Elect Elizabeth S. Rafael	For	For	For
10	Elect Stacy J. Smith	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the 2022 Equity Incentive Plan	For	For	For

Automatic Data Processing Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 11/08/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-053015

Annual Meeting Agenda (11/09/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Peter E. Bisson	For	For	For
2	Elect David V. Goeckeler	For	For	For
3	Elect Linnie M. Haynesworth	For	For	For
4	Elect John P. Jones	For	For	For
5	Elect Francine S. Katsoudas	For	For	For
6	Elect Nazzic S. Keene	For	For	For
7	Elect Thomas J. Lynch	For	For	For
8	Elect Scott F. Powers	For	For	For

9	Elect William J. Ready	For	For	For
10	Elect Carlos A. Rodriguez	For	For	For
11	Elect Sandra S. Wijnberg	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
14	Amendment to the Employee Stock Purchase Plan	For	For	For

Avalonbay Communities Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-053484

Annual Meeting Agenda (05/19/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Glyn F. Aeppel	For	For	For
2	Elect Terry S. Brown	For	For	For
3	Elect Alan B. Buckelew	For	For	For
4	Elect Ronald L. Havner, Jr.	For	For	For
5	Elect Stephen P. Hills	For	For	For
6	Elect Christopher B. Howard	For	For	For
7	Elect Richard J. Lieb	For	For	For
8	Elect Nnenna Lynch	For	For	For
9	Elect Timothy J. Naughton	For	For	For
10	Elect Benjamin W. Schall	For	For	For
11	Elect Susan Swanezy	For	For	For
12	Elect W. Edward Walter	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Axa

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/28/2022 **Share Blocking** No
Country Of Trade FR
Ballot Sec ID CINS-F06106102

Mix Meeting Agenda (04/28/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	2022 Remuneration Report	For	For	For
9	2022 Remuneration of Denis Duverne, Chair	For	For	For

10	2022 Remuneration of Thomas Buberl, CEO	For	For	For
11	2022 Remuneration Policy (CEO)	For	For	For
12	2022 Remuneration Policy (Chair)	For	For	For
13	2022 Remuneration Policy (Board of Directors)	For	For	For
14	Special Auditors Report on Regulated Agreements	For	For	For
15	Elect Thomas Buberl	For	For	For
16	Elect Rachel Duan	For	For	For
17	Elect André François-Poncet	For	For	For
18	Ratification of Co-Option of Clotilde Delbos	For	For	For
19	Elect Gérald Harlin	For	For	For
20	Elect Rachel Picard	For	For	For
21	Appointment of Auditor (Ernst & Young)	For	For	For
22	Appointment of Alternate Auditor (Picarle et Associés)	For	For	For
23	2022 Directors' Fees	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For
25	Employee Stock Purchase Plan	For	For	For
26	Stock Purchase Plan for Overseas Employees	For	For	For
27	Authority to Issue Performance Shares	For	For	For
28	Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	For	For	For
29	Authority to Cancel Shares and Reduce Capital	For	For	For
30	Amendments to Articles Regarding Staggered Board	For	For	For
31	Amendments to Articles Regarding Corporate Purpose	For	For	For
32	Authorisation of Legal Formalities	For	For	For
33	Non-Voting Meeting Note			
34	Non-Voting Meeting Note			
35	Non-Voting Meeting Note			

Bank Of Nova Scotia

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/31/2022 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP-064149

Annual Meeting Agenda (04/05/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
1.1	Elect Nora A. Aufreiter	For	For	For
1.2	Elect Guillermo E. Babatz	For	For	For
1.3	Elect Scott B. Bonham	For	For	For
1.4	Elect Daniel H. Callahan	For	For	For
1.5	Elect Lynn K. Patterson	For	For	For
1.6	Elect Michael D. Penner	For	For	For
1.7	Elect Brian J. Porter	For	For	For
1.8	Elect Una M. Power	For	For	For
1.9	Elect Aaron W. Regent	For	For	For
1.10	Elect Calin Rovinescu	For	For	For
1.11	Elect Susan L. Segal	For	For	For
1.12	Elect L. Scott Thomson	For	For	For
1.13	Elect Benita M. Warmbold	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

	4	Increase of Shares under the Stock Option Plan	For	For	For
	5	Amendment to Stock Option Plan	For	For	For
(SHP)	6	Shareholder Proposal Regarding Becoming a Benefit Company	Against	Against	Against
(SHP)	7	Shareholder Proposal Regarding Say on Climate	Against	Against	Against
(SHP)	8	Shareholder Proposal Regarding Formation of a Climate Change and Environment Committee	Against	Against	Against
(SHP)	9	Shareholder Proposal Regarding French as Official Company Language	Against	Against	Against

Baxter International Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-071813

Annual Meeting Agenda (05/03/2022)


		Mgmt Rec	Pathfinder Policy	Vote Cast
	1	Elect José E. Almeida	For	For
	2	Elect Thomas F. Chen	For	For
	3	Elect Peter S. Hellman	For	For
	4	Elect Michael F. Mahoney	For	For
	5	Elect Patricia Morrison	For	For
	6	Elect Stephen N. Oesterle	For	For
	7	Elect Nancy M. Schlichting	For	For
	8	Elect Catherine R. Smith	For	For
	9	Elect Albert P.L. Stroucken	For	For
	10	Elect Amy M. Wendell	For	For
	11	Elect David S. Wilkes	For	For
	12	Advisory Vote on Executive Compensation	For	For
	13	Ratification of Auditor	For	For
	14	Permit Shareholders to Act by Written Consent	For	For
	15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	For	For
(SHP)	16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against
(SHP)	17	Shareholder Proposal Regarding Independent Chair	Against	Against

Blackrock Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-09247X

Annual Meeting Agenda (05/25/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Bader M. Alsaad	For	For	For
2	Elect Pamela Daley	For	For	For
3	Elect Laurence D. Fink	For	For	For
4	Elect Beth E. Ford	For	For	For
5	Elect William E. Ford	For	For	For
6	Elect Fabrizio Freda	For	For	For
7	Elect Murry S. Gerber	For	For	For
8	Elect Margaret L. Johnson	For	For	For
9	Elect Robert S. Kapito	For	For	For
10	Elect Cheryl D. Mills	For	For	For
11	Elect Gordon M. Nixon	For	For	For
12	Elect Kristin C. Peck	For	For	For
13	Elect Charles H. Robbins	For	For	For
14	Elect Marco Antonio Slim Domit	For	For	For
15	Elect Hans E. Vestberg	For	For	For
16	Elect Susan L. Wagner	For	For	For
17	Elect Mark Wilson	For	For	For
18	Advisory Vote on Executive Compensation	For	For	For
19	Ratification of Auditor	For	For	For
 20	Shareholder Proposal Regarding Adopting Asset Management Practices	Against	Against	Against

Boston Properties, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-101121

Annual Meeting Agenda (05/19/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Joel I. Klein	For	For	For
2	Elect Kelly A. Ayotte	For	For	For
3	Elect Bruce W. Duncan	For	For	For
4	Elect Carol B. Einiger	For	For	For
5	Elect Diane J. Hoskins	For	For	For
6	Elect Mary E. Kipp	For	For	For
7	Elect Douglas T. Linde	For	For	For
8	Elect Matthew J. Lustig	For	For	For
9	Elect Owen D. Thomas	For	For	For
10	Elect David A. Twardock	For	For	For
11	Elect William H. Walton, III	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Approval of the Non-Employee Director Compensation Plan	For	For	For
14	Ratification of Auditor	For	For	For

Broadcom Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/01/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-11135F**Annual Meeting Agenda (04/04/2022)**

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Diane M. Bryant	For	For	For
2	Elect Gayla J. Delly	For	For	For
3	Elect Raul J. Fernandez	For	For	For
4	Elect Eddy W. Hartenstein	For	For	For
5	Elect Check Kian Low	For	For	For
6	Elect Justine F. Page	For	For	For
7	Elect Dr. Henry S. Samueli	For	For	For
8	Elect Hock E. Tan	For	For	For
9	Elect Harry L. You	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Concerning pay practices; Excessive compensation

CA Immobilien Anlagen AG**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/22/2022 **Share Blocking** No
Country Of Trade AT
Ballot Sec ID CINS-A1144Q155**Ordinary Meeting Agenda (05/05/2022)**

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Allocation of Profits	For	For	For
7	Ratification of Management Board Acts	For	For	For
8	Ratification of Supervisory Board Acts	For	For	For
9	Supervisory Board Members' Fees	For	For	For
10	Appointment of Auditor	For	For	For
11	Remuneration Report	For	For	For
12	ELECT KLAUS HIRSCHLER AS SUPERVISORY BOARD MEMBER	For	For	For
13	Amendments to Articles (Company Purpose)	For	For	For
14	Amendments to Articles (Remote AGM Participation)	For	For	For
15	Amendments to Articles (Electronic AGM Participation of Board Members)	For	For	For
16	Non-Voting Meeting Note			

Cae Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 08/05/2022 Share Blocking No
Country Of Trade CA
Ballot Sec ID CUSIP-124765

Annual Meeting Agenda (08/10/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Election of Directors			
1.1 Elect Ayman Antoun	For	For	For
1.2 Elect Margaret S. Billson	For	For	For
1.3 Elect Elise R. Eberwein	For	For	For
1.4 Elect Michael M. Fortier	For	Withhold	Withhold
1.5 Elect Marianne Harrison	For	For	For
1.6 Elect Alan N. MacGibbon	For	For	For
1.7 Elect Mary Lou Maher	For	For	For
1.8 Elect François Olivier	For	For	For
1.9 Elect Marc Parent	For	For	For
1.10 Elect David G. Perkins	For	For	For
1.11 Elect Michael E. Roach	For	For	For
1.12 Elect Patrick M. Shanahan	For	For	For
1.13 Elect Andrew J. Stevens	For	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Ongoing compensation concerns

Vote Note:Pay and performance disconnect; Insufficient response to shareholder dissent

Canadian Apartment Properties Real Estate Investment Trust

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/27/2022 Share Blocking No
Country Of Trade CA
Ballot Sec ID CINS-134921105

Mix Meeting Agenda (06/01/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Elect Lori-Ann Beausoleil	For	For	For
4 Elect Harold Burke	For	For	For
5 Elect Gina Parvaneh Cody	For	For	For
6 Elect Mark Kenney	For	For	For
7 Elect Poonam Puri	For	For	For
8 Elect Jamie Schwartz	For	For	For
9 Elect Elaine Todres	For	For	For
10 Elect René Tremblay	For	For	For
11 Appointment of Auditor and Authority to Set Fees	For	For	For

12	Advisory Vote on Executive Compensation	For	For	For
13	Amendments to Equity Incentive Plans	For	For	For
14	Amendment to the Deferred Unit Plan	For	For	For
15	Amendment to the Employee Unit Purchase Plan	For	For	For
16	Amendment to Restricted Unit Plan	For	For	For
17	Unitholder Rights Plan Renewal	For	For	For
18	Amendments to the Declaration of Trust	For	For	For
19	Non-Voting Agenda Item			

Canadian Imperial Bank Of Commerce

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/05/2022 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP-136069

Annual Meeting Agenda (04/07/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
1.1	Elect Ammar Aljoundi	For	For	For
1.2	Elect Charles J.G. Brindamour	For	For	For
1.3	Elect Nanci E. Caldwell	For	For	For
1.4	Elect Michelle L. Collins	For	For	For
1.5	Elect Luc Desjardins	For	For	For
1.6	Elect Victor G. Dodig	For	For	For
1.7	Elect Kevin J. Kelly	For	For	For
1.8	Elect Christine E. Larsen	For	For	For
1.9	Elect Nicholas D. Le Pan	For	For	For
1.10	Elect Mary Lou Maher	For	For	For
1.11	Elect Jane L. Peverett	For	For	For
1.12	Elect Katharine B. Stevenson	For	For	For
1.13	Elect Martine Turcotte	For	For	For
1.14	Elect Barry L. Zubrow	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Approval of Share Split	For	For	For
5	Maximum Variable Pay Ratio	For	For	For
(SHP) 6	Shareholder Proposal Regarding Becoming a Benefit Company	Against	Against	Against
(SHP) 7	Shareholder Proposal Regarding Say on Climate	Against	Against	Against
(SHP) 8	Shareholder Proposal Regarding French as Official Company Language	Against	Against	Against
(SHP) 9	Shareholder Proposal Regarding Equity Ratio	Against	Against	Against

Canadian National Railway Co.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/18/2022 Share Blocking No
Country Of Trade CA
Ballot Sec ID CUSIP-136375**Annual Meeting Agenda (05/20/2022)**

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Shauneen Bruder	For	For	For
2	Elect Jo-ann dePass Olsovsky	For	For	For
3	Elect David Freeman	For	For	For
4	Elect Denise Gray	For	For	For
5	Elect Justin M. Howell	For	For	For
6	Elect Susan C. Jones	For	For	For
7	Elect Robert M. Knight, Jr.	For	For	For
8	Elect Kevin G. Lynch	For	For	For
9	Elect Margaret A. McKenzie	For	For	For
10	Elect Robert L. Phillips	For	For	For
11	Elect Tracy Robinson	For	For	For
12	Appointment of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Advisory Vote on Climate Action Plan	For	For	For

Capital One Financial Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/04/2022 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP-14040H**Annual Meeting Agenda (05/05/2022)**

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Richard D. Fairbank	For	For	For
2	Elect Ime Archibong	For	For	For
3	Elect Christine R. Detrick	For	For	For
4	Elect Ann Fritz Hackett	For	For	For
5	Elect Peter Thomas Killalea	For	For	For
6	Elect Eli Leenaars	For	For	For
7	Elect François Locoh-Donou	For	For	For
8	Elect Peter E. Raskind	For	For	For
9	Elect Eileen Serra	For	For	For
10	Elect Mayo A. Shattuck III	For	For	For
11	Elect Bradford H. Warner	For	For	For
12	Elect Catherine G. West	For	For	For
13	Elect Craig Anthony Williams	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Vote Deadline Date 03/21/2022 Share Blocking No
Country Of Trade SE
Ballot Sec ID CINS-W2084X107

Annual Meeting Agenda (03/31/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12	For	For	For
13	For	For	For
14	For	For	For
15	For	For	For
16	For	For	For
17	For	For	For
18	For	For	For
19	For	For	For
20	For	For	For
21	For	For	For
22	For	For	For
23	For	For	For
24	For	For	For
25	For	For	For
26	For	For	For
27	For	For	For
28	For	For	For
29	For	For	For
30			
31	For	For	For
32	For	For	For
33	For	For	For
34	For	For	For
35	For	For	For
36	For	For	For
37	For	For	For
38	For	For	For
39	For	For	For
40	For	For	For
41	For	For	For
42	For	For	For
43	For	For	For
44	For	For	For
45	For	For	For
46			
47			
48			

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 11/22/2022 Share Blocking No
 Country Of Trade SE
 Ballot Sec ID CUSIP9-
 W2084X107

Special Meeting Agenda (12/08/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Agenda Item			
6 Non-Voting Agenda Item			
7 Non-Voting Agenda Item			
8 Non-Voting Agenda Item			
9 Non-Voting Agenda Item			
10 Board Size	For	For	For
11 Election of Leiv Synnes to the Board of Directors	For	For	For
12 Non-Voting Meeting Note			
13 Non-Voting Meeting Note			
14 Non-Voting Meeting Note			
15 Non-Voting Meeting Note			

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/09/2023 Share Blocking No
 Country Of Trade SE
 Ballot Sec ID CINS-W2084X107

Annual Meeting Agenda (03/23/2023)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			
6 Opening of Meeting; Election of Presiding Chair	For	For	For
7 Voting List	For	For	For
8 Agenda	For	For	For
9 Minutes	For	For	For
10 Compliance with the Rules of Convocation	For	For	For
11 Non-Voting Agenda Item			
12 Non-Voting Agenda Item			
13 Accounts and Reports	For	For	For
14 Allocation of Profits/Dividends	For	For	For
15 Ratification of Rutger Arnhult	For	For	For
16 Ratification of Per Berggren	For	For	For
17 Ratification of Anna-Karin Celsing	For	For	For
18 Ratification of Anna Kinberg Batra	For	For	For
19 Ratification of Henrik Käll	For	For	For
20 Ratification of Joacim Sjöberg	For	For	For
21 Ratification of Leiv Synnes	For	For	For

22	Ratification of Christina Karlsson Kazeem	For	For	For
23	Ratification of Zdravko Markovski	For	For	For
24	Ratification of Biljana Pehrsson	For	For	For
25	Ratification of Rutger Arnhult	For	For	For
26	Amendments to Articles	For	For	For
27	Non-Voting Agenda Item			
28	Board Size	For	For	For
29	Number of Auditors	For	For	For
30	Directors' Fees	For	For	For
31	Authority to Set Auditor's Fees	For	For	For
32	Elect Per Berggren	For	For	For
33	Elect Anna-Karin Celsing	For	Against	Against
Vote Note: No financial expert				
34	Elect Joacim Sjöberg	For	For	For
35	Elect Henrik Käll	For	For	For
36	Elect Leiv Synnes	For	For	For
37	Elect Louise Richnau	For	For	For
38	Elect Ann-Louise Lökhölm-Klasson	For	For	For
39	Appointment of Auditor	For	For	For
40	Approval of Nomination Committee Guidelines	For	For	For
41	Remuneration Report	For	For	For
42	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
43	Rights Issue	For	For	For
44	Authority to Repurchase and Reissue Shares	For	For	For
45	Cancellation of Shares	For	For	For
46	Non-Voting Agenda Item			
47	Non-Voting Meeting Note			

Caterpillar Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/07/2022 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP-149123

Annual Meeting Agenda (06/08/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Kelly A. Ayotte	For	For	For
2	Elect David L. Calhoun	For	For	For
3	Elect Daniel M. Dickinson	For	For	For
4	Elect Gerald Johnson	For	For	For
5	Elect David W. MacLennan	For	For	For
6	Elect Debra L. Reed-Klages	For	For	For
7	Elect Edward B. Rust, Jr.	For	For	For
8	Elect Susan C. Schwab	For	For	For
9	Elect D. James Umpleby III	For	For	For
10	Elect Rayford Wilkins Jr.	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	For	For	For



(SHP) 14	Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying activities				
(SHP) 15	Shareholder Proposal Regarding Report on Mitigation of Risks in Conflict-Affected and High-Risk Areas	Against	Against	Against
(SHP) 16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				

CBRE Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-12504L

Annual Meeting Agenda (05/18/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Brandon B. Boze	For	For	For
2	Elect Beth F. Cobert	For	For	For
3	Elect Reginald H. Gilyard	For	For	For
4	Elect Shira D. Goodman	For	For	For
5	Elect Christopher T. Jenny	For	For	For
6	Elect Gerardo I. Lopez	For	For	For
7	Elect Susan Meaney	For	For	For
8	Elect Oscar Munoz	For	For	For
9	Elect Robert E. Sulentic	For	For	For
10	Elect Sanjiv Yajnik	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	For	For	For
(SHP) 14	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note: A 10% threshold for calling a special meeting is appropriate


CDW Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-12514G

Annual Meeting Agenda (05/19/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Virginia C. Addicott	For	For	For
2	Elect James A. Bell	For	For	For

3	Elect Lynda M. Clarizio	For	For	For
4	Elect Paul J. Finnegan	For	For	For
5	Elect Anthony R. Foxx	For	For	For
6	Elect Christine A. Leahy	For	For	For
7	Elect Sanjay Mehrotra	For	For	For
8	Elect David W. Nelms	For	For	For
9	Elect Joseph R. Swedish	For	For	For
10	Elect Donna F. Zarcone	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For
 13	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	For


Vote Note: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Cencora Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/08/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-03073E

Annual Meeting Agenda (03/09/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Ornella Barra	For	For	For
2	Elect Steven H. Collis	For	For	For
3	Elect D. Mark Durcan	For	For	For
4	Elect Richard W. Gochnauer	For	For	For
5	Elect Lon R. Greenberg	For	For	For
6	Elect Kathleen W. Hyle	For	For	For
7	Elect Lorence H. Kim	For	For	For
8	Elect Henry W. McGee	For	For	For
9	Elect Redonda G. Miller	For	For	For
10	Elect Dennis M. Nally	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 14	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against



Charles Schwab Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/16/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-808513

Annual Meeting Agenda (05/17/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
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1	Elect John K. Adams, Jr.	For	For	For
2	Elect Stephen A. Ellis	For	For	For
3	Elect Brian M. Levitt	For	For	For
4	Elect Arun Sarin	For	For	For
5	Elect Charles R. Schwab	For	For	For
6	Elect Paula A. Sneed	For	For	For
7	Repeal of Classified Board	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Approval of the 2022 Stock Incentive Plan	For	For	For
11	Adoption of Proxy Access	For	For	For
 12	Shareholder Proposal Regarding Proxy Access	Against	Against	Against
 13	Shareholder Proposal Regarding Lobbying Report	Against	For	For



Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities

Charter Communications Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-16119P

Annual Meeting Agenda (04/26/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect W. Lance Conn	For	For	For
2	Elect Kim C. Goodman	For	For	For
3	Elect Craig A. Jacobson	For	For	For
4	Elect Gregory B. Maffei	For	Against	Against
Vote Note: Serves on too many boards				
5	Elect John D. Markley, Jr.	For	For	For
6	Elect David C. Merritt	For	For	For
7	Elect James E. Meyer	For	For	For
8	Elect Steven A. Miron	For	For	For
9	Elect Balan Nair	For	Against	Against
Vote Note: Serves on too many boards				
10	Elect Michael A. Newhouse	For	For	For
11	Elect Mauricio Ramos	For	For	For
12	Elect Thomas M. Rutledge	For	For	For
13	Elect Eric L. Zinterhofer	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities				
 16	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				

(SHP) 17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	For
	Vote Note: Additional disclosure would help shareholders understand how the Company's political contributions further its stated goals and values			
(SHP) 18	Shareholder Proposal Regarding Climate Report	Against	For	For
	Vote Note: Consistently updated and enhanced climate disclosures allows shareholders to monitor risks			
(SHP) 19	Shareholder Proposal Regarding EEO-1 Reporting	Against	For	For
	Vote Note: EEO-1 reports provide shareholders with standardized and comparable information concerning a company's workforce diversity			
(SHP) 20	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	For
	Vote Note: Additional quantitative diversity disclosure would benefit shareholders			

Cigna Group (The)

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-125523

Annual Meeting Agenda (04/27/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect David M. Cordani	For	For	For
2	Elect William J. DeLaney	For	For	For
3	Elect Eric J. Foss	For	For	For
4	Elect Dr. Elder Granger	For	For	For
5	Elect Neesha Hathi	For	For	For
6	Elect George Kurian	For	For	For
7	Elect Kathleen M. Mazzarella	For	For	For
8	Elect Mark B. McClellan	For	For	For
9	Elect Kimberly A. Ross	For	For	For
10	Elect Eric C. Wiseman	For	For	For
11	Elect Donna F. Zarcone	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
(SHP) 14	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
	Vote Note: A 10% threshold for calling a special meeting is appropriate			
(SHP) 15	Shareholder Proposal Regarding Median Gender Pay Equity Report	Against	Against	Against
(SHP) 16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 10/24/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-172908

Annual Meeting Agenda (10/25/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Gerald S. Adolph	For	For
2	Elect John F. Barrett	For	For
3	Elect Melanie W. Barstad	For	For
4	Elect Karen L. Carnahan	For	For
5	Elect Robert E. Coletti	For	For
6	Elect Scott D. Farmer	For	For
7	Elect Joseph Scaminace	For	For
8	Elect Todd M. Schneider	For	For
9	Elect Ronald W. Tysoe	For	For
10	Advisory Vote on Executive Compensation	For	For
11	Ratification of Auditor	For	For
12	Elimination of Supermajority Requirement Regarding Business Combinations	For	For
13	Elimination of Supermajority Requirement Regarding Removal of Directors	For	For
14	Elimination of Supermajority Requirement Regarding Mergers and Other Corporate Transactions	For	For
(SHP) 15	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For

Vote Note: A 10% threshold for calling a special meeting is appropriate

(SHP) 16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
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Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 12/07/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-17275R

Annual Meeting Agenda (12/08/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect M. Michele Burns	For	For
2	Elect Wesley G. Bush	For	For
3	Elect Michael D. Capellas	For	For
4	Elect Mark S. Garrett	For	For
5	Elect John D. Harris II	For	For
6	Elect Kristina M. Johnson	For	For
7	Elect Roderick C. McGearry	For	For
8	Elect Sarah Rae Murphy	For	For
9	Elect Charles H. Robbins	For	For
10	Elect Brenton L. Saunders	For	For
11	Elect Lisa T. Su	For	For
12	Elect Marianna Tessel	For	For

	13	Advisory Vote on Executive Compensation	For	For	For
	14	Ratification of Auditor	For	For	For
	15	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For






Vote Note: Additional disclosure could help mitigate regulatory and reputational risks

Cofinimmo		Voted	Ballot Status	Confirmed	Decision Status	Approved
		Vote Deadline Date	04/28/2022	Share Blocking	No	
		Country Of Trade	BE			
		Ballot Sec ID	CINS-B25654136			
Annual Meeting Agenda (05/11/2022)		Mgmt Rec	Pathfinder Policy	Vote Cast		
1	Non-Voting Meeting Note					
2	Non-Voting Meeting Note					
3	Non-Voting Meeting Note					
4	Non-Voting Agenda Item					
5	Non-Voting Agenda Item					
6	Non-Voting Agenda Item					
7	Accounts and Reports; Allocation of Profits and Dividends	For	For	For		
8	Remuneration Report	For	For	For		
9	Ratification of Board Acts	For	For	For		
10	Ratification of Auditor's Acts	For	For	For		
11	Non-Executive Remuneration Policy	For	For	For		
12	Elect Jean-Pierre Hanin to the Board of Directors	For	For	For		
13	Elect Jean Kotarakos to the Board of Directors	For	For	For		
14	Elect Michael Zahn to the Board of Directors	For	For	For		
15	Ratification of Independence of Michael Zahn	For	For	For		
16	Elect Anneleen Desmyter to the Board of Directors	For	For	For		
17	Ratification of Independence of Anneleen Desmyter	For	For	For		
18	Change in Control Clause (Sustainable Benchmark Bond)	For	For	For		
19	Change in Control Clause (Credit Agreements until the Meeting)	For	Against	Against		
		Vote Note: Insufficient information provided				
20	Accounts and Reports (Acquired Entities)	For	For	For		
21	Ratification of Board Acts (Acquired Entities)	For	For	For		
22	Ratification of Auditor's Acts (Acquired Entities)	For	For	For		
23	Authorization of Legal Formalities	For	For	For		
24	Non-Voting Agenda Item					
25	Non-Voting Meeting Note					

Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date	05/31/2022	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP-20030N		

Annual Meeting Agenda (06/01/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
1.1	Elect Kenneth J. Bacon	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
1.2	Elect Madeline S. Bell	For	For	For
1.3	Elect Edward D. Breen	For	Withhold	Withhold
Vote Note: Serves on too many boards				
1.4	Elect Gerald L. Hassell	For	For	For
1.5	Elect Jeffrey A. Honickman	For	For	For
1.6	Elect Maritza Gomez Montiel	For	For	For
1.7	Elect Asuka Nakahara	For	For	For
1.8	Elect David C. Novak	For	For	For
1.9	Elect Brian L. Roberts	For	For	For
2	Advisory vote on executive compensation	For	For	For
3	Ratification of Auditor	For	For	For
 4	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
 5	Shareholder Proposal Regarding a Racial Equity Audit	Against	For	For
Vote Note: The requested audit would help to identify and mitigate potentially significant risks				
 6	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Against
 7	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Against	For	For
Vote Note: Employees and shareholders would benefit from an independent investigation into efficacy of harassment policies				
 8	Shareholder Proposal Regarding Aligning Climate Goals With Employee Retirement Options	Against	Against	Against

Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date	04/22/2022	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP-20441A		

Annual Meeting Agenda (04/28/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Board Size	For	For	For
4	Election of Directors	For	For	For
5	Supervisory Council Size		For	For

6	Election of Supervisory Council		For	Against	Against
		Vote Note: Supervisors are not sufficiently independent			
7	Remuneration Policy		For	Against	Against
		Vote Note: Poor overall design			
8	Election of Audit Committee Members		For	For	For
9	Amendments to Articles		For	For	For
10	Consolidation of Articles		For	For	For

Consolidated Water Co. Ltd.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/20/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-G23773

Annual Meeting Agenda (05/23/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
	1.1 Elect Linda Beidler-D'Aguilar	For	For	For
	1.2 Elect Brian E. Butler	For	For	For
2	Technical Amendments to the Company's Memorandum of Association	For	For	For
3	Repeal of Classified Board and Other Amendments	For	For	For
4	Re-designation of Directors	For	For	For
5	Adoption of New Amended and Restated Memorandum of Association and Articles of Association	For	For	For
6	Advisory Vote on Executive Compensation	For	For	For
7	Ratification of Auditor	For	For	For

Copart, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 10/28/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-217204

Special Meeting Agenda (10/31/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Increase in Authorized Common Stock	For	For	For
2	Right to Adjourn Meeting	For	For	For

Copart, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 12/01/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-217204

Annual Meeting Agenda (12/02/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Willis J. Johnson	For	For	For
2	Elect A. Jayson Adair	For	For	For
3	Elect Matt Blunt	For	For	For
4	Elect Steven D. Cohan	For	For	For
5	Elect Daniel J. Englander	For	For	For
6	Elect James E. Meeks	For	For	For
7	Elect Thomas N. Tryforos	For	For	For
8	Elect Diane M. Morefield	For	For	For
9	Elect Stephen Fisher	For	Against	Against
Vote Note: Less than 75% Attendance				
10	Elect Cherylyn Harley LeBon	For	For	For
11	Elect Carl D. Sparks	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Corning, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-219350

Annual Meeting Agenda (04/28/2022)


		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Donald W. Blair	For	For	For
2	Elect Leslie A. Brun	For	For	For
3	Elect Stephanie A. Burns	For	For	For
4	Elect Richard T. Clark	For	For	For
5	Elect Pamela J. Craig	For	For	For
6	Elect Robert F. Cummings, Jr.	For	For	For
7	Elect Roger W. Ferguson, Jr.	For	For	For
8	Elect Deborah Ann Henretta	For	For	For
9	Elect Daniel P. Huttenlocher	For	For	For
10	Elect Kurt M. Landgraf	For	For	For
11	Elect Kevin J. Martin	For	For	For
12	Elect Deborah D. Rieman	For	For	For
13	Elect Hansel E. Tookes II	For	For	For
14	Elect Wendell P. Weeks	For	For	For
15	Elect Mark S. Wrighton	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Ratification of Auditor	For	For	For

Costco Wholesale Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 01/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-22160K

Annual Meeting Agenda (01/19/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Susan L. Decker	For	For	For
2	Elect Kenneth D. Denman	For	For	For
3	Elect Richard A. Galanti	For	Against	Against
Vote Note: CFO on board				
4	Elect Hamilton E. James	For	For	For
5	Elect W. Craig Jelinek	For	For	For
6	Elect Sally Jewell	For	For	For
7	Elect Charles T. Munger	For	For	For
8	Elect Jeffrey S. Raikes	For	Against	Against
Vote Note: Insufficient board gender diversity				
9	Elect John W. Stanton	For	For	For
10	Elect Ron M. Vachris	For	For	For
11	Elect Mary Agnes Wilderotter	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
 15	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	Against	Against

Covivio S.A

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/30/2022 **Share Blocking** No
Country Of Trade FR
Ballot Sec ID CINS-F2R22T119

Mix Meeting Agenda (04/21/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Special Auditors Report on Regulated Agreements	For	For	For
9	2022 Remuneration Policy (Chair)	For	For	For
10	2022 Remuneration Policy (CEO)	For	For	For
11	2022 Remuneration Policy (Deputy CEO)	For	For	For
12	2022 Remuneration Policy (Board of Directors)	For	For	For

13	2021 Remuneration Report	For	For	For
14	2021 Remuneration of Jean Laurent, Chair	For	For	For
15	2021 Remuneration of Christophe Kullmann, CEO	For	For	For
16	2021 Remuneration of Olivier Estève, Deputy CEO	For	For	For
17	2021 Remuneration of Dominique Ozanne, Former Deputy CEO (Until June 30, 2021)	For	For	For
18	Elect ACM Vie (Stéphanie de Kerdrel)	For	For	For
19	Elect Romolo Bardin	For	For	For
20	Elect Alix D'Ocagne	For	For	For
21	Elect Daniela Schwarzer	For	For	For
22	Authority to Repurchase and Reissue Shares	For	For	For
23	Authority to Increase Capital Through Capitalisations	For	For	For
24	Authority to Cancel Shares and Reduce Capital	For	For	For
25	Authority to Issue Shares w/ Preemptive Rights	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	For	For	For
28	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
29	Employee Stock Purchase Plan	For	For	For
30	Authority to Issue Performance Shares	For	For	For
31	Amendments to Articles	For	For	For
32	Authorisation of Legal Formalities	For	For	For
33	Non-Voting Meeting Note			
34	Non-Voting Meeting Note			
35	Non-Voting Meeting Note			


Credit Agricole S.A.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/12/2022 Share Blocking No
Country Of Trade FR
Ballot Sec ID CINS-F22797108

Mix Meeting Agenda (05/24/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast	
1				
2				
3				
4				
5				
6				
7				
8				
9				
10	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
11	Consolidated Accounts and Reports	For	For	For
12	Allocation of Profits/Dividends	For	For	For
13	Related Party Transactions (Caisses Régionales de Crédit Agricole)	For	For	For

14	Related Party Transactions (CACIB & CA Indousuez Wealth France)	For	For	For
15	Related Party Transactions (FNSEA)	For	For	For
16	Elect Sonia Bonnet-Bernard	For	For	For
17	Elect Hugues Brasseur	For	For	For
18	Elect Éric Vial	For	For	For
19	Elect Dominique Lefèbvre	For	For	For
20	Elect Pierre Cambefort	For	For	For
21	Elect Jean-Pierre Gaillard	For	Against	Against
Vote Note: Affiliate/Insider on nominating/governance committee				
22	Elect Jean-Paul Kerrien	For	For	For
23	2022 Remuneration Policy (Chair)	For	For	For
24	2022 Remuneration Policy (CEO)	For	For	For
25	2022 Remuneration Policy (Deputy CEO)	For	For	For
26	2022 Remuneration Policy (Board of Directors)	For	For	For
27	2021 Remuneration of Dominique Lefebvre, Chair	For	For	For
28	2021 Remuneration of Philippe Brassac, CEO	For	For	For
29	2021 Remuneration of Xavier Musca, Deputy CEO	For	For	For
30	2021 Remuneration Report	For	For	For
31	Remuneration of Identified Staff	For	For	For
32	Authority to Repurchase and Reissue Shares	For	For	For
33	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
34	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
35	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
36	Greenshoe	For	For	For
37	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
38	Authority to Set Offering Price of Shares	For	For	For
39	Global Ceiling on Capital Increases	For	For	For
40	Authority to Increase Capital Through Capitalisations	For	For	For
41	Employee Stock Purchase Plan	For	For	For
42	Stock Purchase Plan for Overseas Employees	For	For	For
43	Authority to Cancel Shares and Reduce Capital	For	For	For
44	Authorisation of Legal Formalities	For	For	For
 45	SHP Regarding Discount on Equity Remuneration for Employees	Against	Against	Against

CSX Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/03/2022 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP-126408

Annual Meeting Agenda (05/04/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Donna M. Alvarado	For	For	For
2	Elect Thomas P. Bostick	For	For	For
3	Elect James M. Foote	For	For	For
4	Elect Steven T. Halverson	For	For	For


5	Elect Paul C. Hilal	For	For	For
6	Elect David M. Moffett	For	For	For
7	Elect Linda H. Riefler	For	For	For
8	Elect Suzanne M. Vautrinot	For	For	For
9	Elect James L. Wainscott	For	For	For
10	Elect J. Steven Whisler	For	For	For
11	Elect John J. Zillmer	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For

Cummins Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-231021

Annual Meeting Agenda (05/10/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect N. Thomas Linebarger	For	For	For
2	Elect Jennifer W. Rumsey	For	For	For
3	Elect Robert J. Bernhard	For	For	For
4	Elect Franklin R. Chang Diaz	For	For	For
5	Elect Bruno V. Di Leo Allen	For	For	For
6	Elect Stephen B. Dobbs	For	For	For
7	Elect Carla A. Harris	For	For	For
8	Elect Robert K. Herdman	For	For	For
9	Elect Thomas J. Lynch	For	For	For
10	Elect William I. Miller	For	For	For
11	Elect Georgia R. Nelson	For	For	For
12	Elect Kimberly A. Nelson	For	For	For
13	Elect Karen H. Quintos	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
 16	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

CVS Health Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-126650

Annual Meeting Agenda (05/11/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Fernando Aguirre	For	For	For
2	Elect C. David Brown II	For	For	For

3	Elect Alecia A. DeCoudreaux	For	For	For
4	Elect Nancy-Ann DeParle	For	For	For
5	Elect Roger N. Farah	For	For	For
6	Elect Anne M. Finucane	For	For	For
7	Elect Edward J. Ludwig	For	For	For
8	Elect Karen S. Lynch	For	For	For
9	Elect Jean-Pierre Millon	For	For	For
10	Elect Mary L. Schapiro	For	For	For
11	Elect William C. Weldon	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
(SHP) 14	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
(SHP) 16	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Against
(SHP) 17	Shareholder Proposal Regarding Paid Sick Leave	Against	For	For
Vote Note: Adoption could help mitigate human capital management-related risks				
(SHP) 18	Shareholder Proposal Regarding Report on External Public Health Impact	Against	Against	Against

Daimler Truck Holding AG


Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/01/2022 **Share Blocking** No
Country Of Trade DE
Ballot Sec ID CINS-D1T3RZ100


Annual Meeting Agenda (06/22/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Allocation of Profits/ Dividends	For	For	For
4	Ratification of Management Board Acts	For	For	For
5	Ratification of Supervisory Board Acts	For	For	For
6	Appointment of Auditor for Fiscal Year 2022	For	For	For
7	Appointment of Auditor for Interim Statements until 2023 AGM	For	For	For
8	Elect Michael L. Brosnan	For	For	For
9	Elect Jacques Esculier	For	For	For
10	Elect Akihiro Eto	For	For	For
11	Elect Laura K. Ipsen	For	For	For
12	Elect Renata Jungo Brüngger	For	For	For
13	Elect Joe Kaeser	For	For	For
14	Elect John Krafcik	For	For	For
15	Elect Martin H. Richenhagen	For	For	For
16	Elect Marie Wieck	For	For	For
17	Elect Harald Emil Wilhelm	For	For	For
18	Supervisory Board Remuneration Policy	For	For	For
19	Management Board Remuneration Policy	For	For	For
20	Remuneration Report	For	For	For
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			
23	Non-Voting Meeting Note			
24	Non-Voting Meeting Note			

- 25 Non-Voting Meeting Note
- 26 Non-Voting Meeting Note
- 27 Non-Voting Meeting Note

Danaher Corp.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date	05/09/2022	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP-235851		
Annual Meeting Agenda (05/10/2022)		Mgmt Rec	Pathfinder Policy	Vote Cast	
1	Elect Rainer M. Blair	For	For	For	
2	Elect Linda P. Hefner Filler	For	Against	Against	
Vote Note: Adopted forum selection clause in past year w/o shareholder approval					
3	Elect Teri L. List	For	For	For	
4	Elect Walter G. Lohr, Jr.	For	For	For	
5	Elect Jessica L. Mega	For	For	For	
6	Elect Mitchell P. Rales	For	For	For	
7	Elect Steven M. Rales	For	For	For	
8	Elect Pardis C. Sabeti	For	For	For	
9	Elect A. Shane Sanders	For	For	For	
10	Elect John T. Schwieters	For	For	For	
11	Elect Alan G. Spoon	For	For	For	
12	Elect Raymond C. Stevens	For	For	For	
13	Elect Elias A. Zerhouni	For	For	For	
14	Ratification of Auditor	For	For	For	
15	Advisory Vote on Executive Compensation	For	For	For	
 16	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For	
Vote Note: A 10% threshold for calling a special meeting is appropriate					

Deere & Co.		Voted	Ballot Status	Confirmed	Decision Status Approved
		Vote Deadline Date	02/21/2023	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP-244199		
Annual Meeting Agenda (02/22/2023)		Mgmt Rec	Pathfinder Policy	Vote Cast	
1	Elect Leanne G. Caret	For	For	For	
2	Elect Tamra A. Erwin	For	For	For	
3	Elect Alan C. Heuberger	For	For	For	
4	Elect Charles O. Holliday, Jr.	For	For	For	
5	Elect Michael O. Johanns	For	For	For	
6	Elect Clayton M. Jones	For	For	For	

7	Elect John C. May	For	For	For
8	Elect Gregory R. Page	For	For	For
9	Elect Sherry M. Smith	For	For	For
10	Elect Dmitri L. Stockton	For	For	For
11	Elect Sheila G. Talton	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus

DNB Bank ASA

Unvoted Ballot Status No Vote Cast Decision Status Take No Action

Vote Deadline Date 04/07/2022 Share Blocking Yes
Country Of Trade NO
Ballot Sec ID CINS-R1R15X100

Annual Meeting Agenda (04/26/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7	For	For	
8	For	For	
9	For	For	
10	For	For	
11	For	For	
12	For	For	
13	For	For	
14	For	For	
15	For	Against	
16	For	Against	
17	For	For	
18	For	For	
19	For	For	
20	For	For	
21	For	For	
22	For	For	

Duke Realty Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/12/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-264411

Annual Meeting Agenda (04/14/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect John P. Case	For	For
2	Elect James B. Connor	For	For
3	Elect Tamara D. Fischer	For	For
4	Elect Norman K. Jenkins	For	For
5	Elect Kelly T. Killingsworth	For	For
6	Elect Melanie R. Sabelhaus	For	For
7	Elect Peter M. Scott III	For	For
8	Elect David P. Stockert	For	For
9	Elect Chris T. Sultemeier	For	For
10	Elect Warren M. Thompson	For	For
11	Elect Lynn C. Thurber	For	For
12	Advisory Vote on Executive Compensation	For	For
13	Ratification of Auditor	For	For

Duke Realty Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 09/27/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-264411

Special Meeting Agenda (09/28/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Merger with Prologis	For	For
2	Advisory Vote on Golden Parachutes	For Against	Against
Vote Note: Added excise tax gross-ups; Concerning pay practices			
3	Right to Adjourn Meeting	For	For

Eaton Corporation plc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/26/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-G29183

Annual Meeting Agenda (04/27/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Craig Arnold	For	For
2	Elect Christopher M. Connor	For	For
3	Elect Olivier Leonetti	For	For
4	Elect Deborah L. McCoy	For	For

5	Elect Silvio Napoli	For	For	For
6	Elect Gregory R. Page	For	For	For
7	Elect Sandra Pianalto	For	For	For
8	Elect Robert V. Pragada	For	For	For
9	Elect Lori J. Ryerkerk	For	For	For
10	Elect Gerald B. Smith	For	For	For
11	Elect Dorothy C. Thompson	For	For	For
12	Elect Darryl L. Wilson	For	For	For
13	Appointment of Auditor and Authority to Set Fees	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	For	For	For
17	Authority to Repurchase Shares	For	For	For
18	Reduction in Non-Distributable Reserves	For	For	For

Edwards Lifesciences Corp


Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/02/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-28176E

Annual Meeting Agenda (05/03/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Kieran T. Gallahue	For	For	For
2	Elect Leslie Stone Heisz	For	For	For
3	Elect Paul A. LaViolette	For	For	For
4	Elect Steven R. Loranger	For	For	For
5	Elect Martha H. Marsh	For	For	For
6	Elect Michael A. Mussallem	For	For	For
7	Elect Ramona Sequeira	For	For	For
8	Elect Nicholas J. Valeriani	For	Against	Against

Vote Note: Adopted forum selection clause in past year w/o shareholder approval

9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
 11	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

Electrolux AB

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/16/2023 **Share Blocking** No
Country Of Trade SE
Ballot Sec ID CINS-
W0R34B150

Annual Meeting Agenda (03/29/2023)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Agenda Item		
7	Non-Voting Agenda Item		
8	Non-Voting Agenda Item		
9	Non-Voting Agenda Item		
10	Non-Voting Agenda Item		
11	Non-Voting Agenda Item		
12	Non-Voting Agenda Item		
13	Accounts and Reports	For	For
14	Ratification of Staffan Bohman	For	For
15	Ratification of Petra Hedengran	For	For
16	Ratification of Henrik Henriksson	For	For
17	Ratification of Ulla Litzén	For	For
18	Ratification of Karin Overbeck	For	For
19	Ratification of Fredrik Persson	For	For
20	Ratification of David Porter	For	For
21	Ratification of Jonas Samuelson	For	For
22	Ratification of Mina Billing	For	For
23	Ratification of Viveca Brinkenfeldt-Lever	For	For
24	Ratification of Peter Ferm	For	For
25	Ratification of Ulrik Danestad	For	For
26	Ratification of Wilson Quispe	For	For
27	Ratification of Jonas Samuelson (as President)	For	For
28	Allocation of Profits/Dividends	For	For
29	Board Size	For	For
30	Directors' Fees	For	For
31	Authority to Set Auditor's Fees	For	For
32	Elect Staffan Bohman	For	For
33	Elect Petra Hedengran	For	For
34	Elect Henrik Henriksson	For	For
35	Elect Ulla Litzén	For	Against
	Vote Note: No financial expert		
36	Elect Karin Overbeck	For	For
37	Elect Fredrik Persson	For	Against
	Vote Note: Potential overcommitment		
38	Elect David Porter	For	For
39	Elect Jonas Samuelson	For	For
40	Elect Staffan Bohman as Chair of the Board	For	For
41	Appointment of Auditor	For	For
42	Remuneration Report	For	For
43	Authority to Repurchase Shares	For	For
44	Authority Issuance of Treasury Shares	For	For
45	Authority to Issue Treasury Shares (Program 2021)	For	For
46	Adoption of Share-Based Incentives (Program 2023)	For	For
47	Authority to Issue Shares (Program 2023)	For	For
48	Non-Voting Agenda Item		
49	Non-Voting Meeting Note		
50	Non-Voting Meeting Note		

Vote Deadline Date 04/14/2022 Share Blocking No
Country Of Trade SE
Ballot Sec ID CINS-
W2457W116

Annual Meeting Agenda (04/28/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12	For	For	For
13	For	For	For
14	For	For	For
15	For	For	For
16	For	For	For
17	For	For	For
18	For	For	For
19	For	For	For
20	For	For	For
21	For	For	For
22	For	For	For
23	For	For	For
24	For	For	For
25	For	For	For
26	For	For	For
27	For	For	For
28	For	For	For
29	For	For	For
30	For	For	For
31	For	For	For
32	For	For	For
33	For	For	For
34	For	For	For
35	For	For	For
36	For	For	For
37	For	For	For
38	For	For	For
39	For	For	For
40			
41			
42			

Emerson Electric Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 02/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-291011

Annual Meeting Agenda (02/07/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Martin S. Craighead	For	For	For
2	Elect Gloria A. Flach	For	For	For
3	Elect Mathew S. Levatich	For	For	For
4	Ratification of Auditor	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Energy Recovery Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/08/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-29270J

Annual Meeting Agenda (06/09/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
1.1	Elect Joan K. Chow	For	For	For
1.2	Elect Lisa Anne Pollina	For	For	For
1.3	Elect Sherif Foda	For	For	For
1.4	Elect Arve Hanstveit	For	For	For
1.5	Elect Pamela Tondreau	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Enphase Energy Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-29355A

Annual Meeting Agenda (05/18/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
1.1	Elect Steven J. Gomo	For	For	For
1.2	Elect Thurman John Rodgers	For	Withhold	Withhold

Vote Note:Insufficient board gender diversity

2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Equinix, Inc.


Voted Confirmed **Ballot Status** **Decision Status** Approved

Vote Deadline Date 05/24/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-29444U

Annual Meeting Agenda (05/25/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Nanci E. Caldwell	For	For	For
2	Elect Adaire Fox-Martin	For	For	For
3	Elect Ron Guerrier	For	For	For
4	Elect Gary F. Hromadko	For	For	For
5	Elect Irving F. Lyons, III	For	For	For
6	Elect Charles Meyers	For	For	For
7	Elect Christopher B. Paisley	For	For	For
8	Elect Sandra Rivera	For	For	For
9	Elect Peter F. Van Camp	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note: Pay and performance disconnect

11	Ratification of Auditor	For	For	For
 12	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

Equity Commonwealth

Voted Confirmed **Ballot Status** **Decision Status** Approved

Vote Deadline Date 06/17/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-294628

Annual Meeting Agenda (06/21/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
1.1	Elect Samuel Zell	For	For	For
1.2	Elect Ellen-Blair Chube	For	For	For
1.3	Elect Martin L. Edelman	For	For	For
1.4	Elect David Helfand	For	For	For
1.5	Elect Peter Linneman	For	For	For
1.6	Elect Mary Jane Robertson	For	For	For
1.7	Elect Gerald A. Spector	For	For	For
1.8	Elect James A. Star	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Equity Residential Properties Trust

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/15/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-29476L

Annual Meeting Agenda (06/16/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
1.1	Elect Angela M. Aman	For	For	For
1.2	Elect Raymond Bennett	For	Withhold	Withhold
	Vote Note: Proposal withdrawn			
1.3	Elect Linda Walker Bynoe	For	For	For
1.4	Elect Mary Kay Haben	For	For	For
1.5	Elect Tahsinul Zia Huque	For	For	For
1.6	Elect John E. Neal	For	For	For
1.7	Elect David J. Neithercut	For	For	For
1.8	Elect Mark J. Parrell	For	For	For
1.9	Elect Mark S. Shapiro	For	For	For
1.10	Elect Stephen E. Sterrett	For	For	For
1.11	Elect Samuel Zell	For	For	For
2	Ratification of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Essential Utilities Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-29670G

Annual Meeting Agenda (05/04/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
1.1	Elect Elizabeth B. Amato	For	For	For
1.2	Elect David A. Ciesinski	For	For	For
1.3	Elect Christopher H. Franklin	For	For	For
1.4	Elect Daniel J. Hilferty	For	For	For
1.5	Elect Edwina Kelly	For	For	For
1.6	Elect Ellen T. Ruff	For	For	For
1.7	Elect Lee C. Stewart	For	For	For
1.8	Elect Christopher C Womack	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to By-Laws Regarding Derivative Securities Disclosure	For	For	For
4	Ratification of Auditor	For	For	For

Essilorluxottica

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/22/2022 Share Blocking No
Country Of Trade FR
Ballot Sec ID CINS-F31665106

Mix Meeting Agenda (05/25/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Allocation of Losses/Dividends	For	For	For
8	Ratification of the Co-option of Virginie Mercier Pitre	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	2021 Remuneration Report	For	For	For
11	2021 Remuneration of Leonardo Del Vecchio, Chair	For	For	For
12	2021 Remuneration of Francesco Milleri, CEO	For	Against	Against
	Vote Note: Excessive compensation; Insufficient response to shareholder dissent			
13	2021 Remuneration of Paul du Saillant, Deputy CEO	For	Against	Against
	Vote Note: Excessive compensation; Insufficient response to shareholder dissent			
14	2022 Remuneration Policy (Board of Directors)	For	For	For
15	2022 Remuneration Policy (Chair)	For	For	For
16	2022 Remuneration Policy (CEO)	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent; Excessive compensation			
17	2022 Remuneration Policy (Deputy CEO)	For	Against	Against
	Vote Note: Insufficient response to shareholder dissent; Excessive compensation			
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Cancel Shares and Reduce Capital	For	For	For
20	Authorisation of Legal Formalities	For	For	For
21	Non-Voting Meeting Note			
22	Non-Voting Meeting Note			

Evoqua Water Technologies Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 02/06/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP-30057T

Annual Meeting Agenda (02/07/2023)

Mgmt Rec Pathfinder Policy Vote Cast

1	Election of Directors			
1.1	Elect Ronald C. Keating	For	For	For
1.2	Elect Martin J. Lamb	For	For	For
1.3	Elect Peter M. Wilver	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For

Meeting Note

Corrected cutoff 28-Dec-22 - RC

Extra Space Storage Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-30225T

Annual Meeting Agenda (05/25/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Kenneth M. Woolley	For	For	For
2	Elect Joseph D. Margolis	For	For	For
3	Elect Roger B. Porter	For	For	For
4	Elect Joseph J. Bonner	For	For	For
5	Elect Gary L. Crittenden	For	For	For
6	Elect Spencer F. Kirk	For	For	For
7	Elect Dennis J. Letham	For	For	For
8	Elect Diane Olmstead	For	For	For
9	Elect Julia Vander Ploeg	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Federal Realty Investment Trust

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-313747

Annual Meeting Agenda (05/04/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect David W. Faeder	For	For	For
2	Elect Elizabeth Holland	For	For	For
3	Elect Nicole Y. Lamb-Hale	For	For	For
4	Elect Anthony P. Nader, III.	For	For	For
5	Elect Mark S. Ordan	For	Against	Against
Vote Note: Serves on too many boards				
6	Elect Gail P. Steinel	For	For	For
7	Elect Donald C. Wood	For	For	For
8	Advisory Vote on Executive Compensation	For	For	For
9	Ratification of Auditor	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 09/16/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-31428X

Annual Meeting Agenda (09/19/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Marvin R. Ellison	For	For	For
2	Elect Stephen E. Gorman	For	For	For
3	Elect Susan Patricia Griffith	For	For	For
4	Elect Kimberly A. Jabal	For	For	For
5	Elect Amy B. Lane	For	For	For
6	Elect R. Brad Martin	For	For	For
7	Elect Nancy A. Norton	For	For	For
8	Elect Frederick P. Perpall	For	For	For
9	Elect Joshua Cooper Ramo	For	For	For
10	Elect Susan C. Schwab	For	For	For
11	Elect Frederick W. Smith	For	For	For
12	Elect David P. Steiner	For	Against	Against
Vote Note: Did not implement SHP passed by a majority				
13	Elect Rajesh Subramaniam	For	For	For
14	Elect V. James Vena	For	For	For
15	Elect Paul S. Walsh	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Ratification of Auditor	For	For	For
18	Amendment to the 2019 Omnibus Stock Incentive Plan	For	For	For
(SHP) 19	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
(SHP) 20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	For
Vote Note: Additional disclosure would help shareholders understand how the Company's political contributions further its stated goals and values				
(SHP) 21	Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying activities				
(SHP) 22	Shareholder Proposal Regarding Report on Racism in Company Culture	Against	Against	Against
(SHP) 23	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	For	For
Vote Note: Additional reporting would provide shareholders with assurance that Company funds were being spent in a manner that furthered its stated objectives				

Fidelity National Information Services, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/24/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-31620M

Annual Meeting Agenda (05/25/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Ellen R. Alemany	For	For
2	Elect Vijay D'Silva	For	For
3	Elect Jeffrey A. Goldstein	For	For
4	Elect Lisa A. Hook	For	For
5	Elect Keith W. Hughes	For	For
6	Elect Kenneth T. Lamneck	For	For
7	Elect Gary L. Lauer	For	For
8	Elect Gary A. Norcross	For	For
9	Elect Louise M. Parent	For	For
10	Elect Brian T. Shea	For	For
11	Elect James B. Stallings, Jr.	For	For
12	Elect Jeffrey E. Stiefler	For	For
13	Advisory Vote on Executive Compensation	For	Against
Vote Note: Excessive compensation			
14	Approval of the 2022 Omnibus Incentive Plan	For	For
15	Approval of the Employee Stock Purchase Plan	For	For
16	Ratification of Auditor	For	For

First Capital Real Estate Investment Trust

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/16/2022 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP-31890B

Annual Meeting Agenda (06/21/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors		
1.1	Elect Bernard McDonell	For	For
1.2	Elect Adam E. Paul	For	For
1.3	Elect Leonard Abramsky	For	For
1.4	Elect Sheila Botting	For	For
1.5	Elect Ian Clarke	For	For
1.6	Elect Paul C. Douglas	For	For
1.7	Elect Annalisa King	For	For
1.8	Elect Aladin Mawani	For	For
1.9	Elect Andrea M. Stephen	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For
3	Advisory Vote on Executive Compensation	For	For
4	Amendment to the Deferred Trust Unit Plan	For	For
5	Amendment to the Restricted Trust Unit Plan	For	For

First Capital Real Estate Investment Trust

Unvoted **Ballot Status** Unsent **Decision Status** New

Vote Deadline Date 02/28/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP-31890B

Annual Meeting Agenda (03/06/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Trustees HOLDERS ARE NOT TO VOTE ON MORE THAN TEN (10) NOMINEES MANAGEMENT NOMINEES: Paul C. Douglas			
2	Ira Gluskin			
3	Adam E. Paul			
4	Aladin W. Mawani			
5	Leonard Abramsky			
6	Annalisa King			
7	Dayna Gibbs			
8	Sheila Botting			
9	Ian Clarke			
10	Richard Nesbitt			
11	DISSIDENT NOMINEES: Kerry D. Adams			
12	Elizabeth DelBianco			
13	Jacqueline Moss			
14	Samir Manji			
15	Appointment of Ernst & Young LLP as Auditors of the REIT for the ensuing year and authorizing the Trustees to fix their remuneration.	For		
16	An advisory, non-binding vote on the approach to executive compensation as disclosed in the Management Information Circular.	For		
17	An ordinary resolution, with or without amendment, in the form set forth on Schedule A to the Management Information Circular, reconfirming and approving the REIT s Amended and Restated Unitholder Rights Plan Agreement.	For		

First Solar Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/25/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-336433

Annual Meeting Agenda (05/26/2022)


		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Michael J. Ahearn	For	For	For
2	Elect Richard D. Chapman	For	For	For
3	Elect Anita Marangoly George	For	For	For
4	Elect George A. Hambro	For	For	For
5	Elect Molly E. Joseph	For	For	For
6	Elect Craig Kennedy	For	For	For
7	Elect Lisa A. Kro	For	For	For

8	Elect William J. Post	For	For	For
9	Elect Paul H. Stebbins	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
10	Elect Michael T. Sweeney	For	For	For
11	Elect Mark Widmar	For	For	For
12	Elect Norman L. Wright	For	For	For
13	Ratification of Auditor	For	For	For

Fiserv, Inc. **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-337738

Annual Meeting Agenda (05/18/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
1.1	Elect Frank J. Bisignano	For	For	For
1.2	Elect Alison Davis	For	For	For
1.3	Elect Henrique de Castro	For	For	For
1.4	Elect Harry F. DiSimone	For	For	For
1.5	Elect Dylan G. Haggart	For	For	For
1.6	Elect Wafaa Mamilli	For	For	For
1.7	Elect Heidi G. Miller	For	For	For
1.8	Elect Doyle R. Simons	For	For	For
1.9	Elect Kevin M. Warren	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	Ratification of Auditor	For	For	For
 4	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For

Vote Note:Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus

Franklin Electric Co., Inc. **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-353514

Annual Meeting Agenda (05/06/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Renee J. Peterson	For	For	For
2	Elect Jennifer L. Sherman	For	For	For
3	Ratification of Auditor	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For

Galaxy Digital Holdings Ltd.

Voted	Ballot Status	Confirmed	Decision Status
			Approved

Vote Deadline Date	Country Of Trade	Ballot Sec ID	Share Blocking
06/24/2022	CA	CUSIP-G37092	No

Annual Meeting Agenda (06/29/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Election of Directors			
1.1 Elect Michael E. Novogratz	For	For	For
1.2 Elect Theagenis Iliadis	For	Withhold	Withhold
Vote Note: Concerning pay practices; Incomplete committee meeting and/or attendance disclosure			
1.3 Elect Nereida Flannery	For	For	For
1.4 Elect Bill Koutsouras	For	Withhold	Withhold
Vote Note: Material weakness			
1.5 Elect Dominic Docherty	For	For	For
1.6 Elect Michael Daffey	For	For	For
1.7 Elect Jane A. Dietze	For	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Declaration of Non-US Status		Manual	Abstain
4 To the extent that Shareholder holds shares of the Company for the account or benefit of any other person, such person is not a U.S. resident.		Manual	Abstain

Gecina Nom.

Voted	Ballot Status	Confirmed	Decision Status
			Approved

Vote Deadline Date	Country Of Trade	Ballot Sec ID	Share Blocking
04/07/2022	FR	CINS-F4268U171	No

Mix Meeting Agenda (04/21/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			
6 Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7 Consolidated Accounts and Reports	For	For	For
8 Use/Transfer of Reserves	For	For	For
9 Allocation of Profits/Dividends	For	For	For
10 Scrip Dividend	For	For	For
11 Special Auditors Report on Regulated Agreements	For	For	For
12 2021 Remuneration Report	For	For	For
13 2021 Remuneration of Jérôme Brunel, Chair	For	For	For

14	2021 Remuneration of Méka Brunel, CEO	For	For	For
15	2022 Remuneration Policy (Board of Directors)	For	For	For
16	2022 Remuneration Policy (Chair)	For	For	For
17	2022 Remuneration Policy (Méka Brunel, Outgoing CEO)	For	For	For
18	2022 Remuneration Policy (Beñat Ortega, Incoming CEO)	For	For	For
19	Elect Jacques Stern as Censor	For	For	For
20	Elect Gabrielle Gauthey	For	For	For
21	Elect Carole Le Gall	For	For	For
22	Elect Jacques Stern	For	For	For
23	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For
24	Appointment of Auditor (KPMG)	For	For	For
25	Appointment of Alternate Auditor (Emmanuel Benoist)	For	For	For
26	Appointment of Alternate Auditor (KPMG AUDIT FS)	For	For	For
27	Authority to Repurchase and Reissue Shares	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
30	Authority to Increase Capital in Case of Exchange Offers	For	For	For
31	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
32	Greenshoe	For	For	For
33	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
34	Authority to Set Offering Price of Shares	For	For	For
35	Authority to Increase Capital Through Capitalisations	For	For	For
36	Employee Stock Purchase Plan	For	For	For
37	Authority to Issue Performance Shares	For	For	For
38	Authority to Cancel Shares and Reduce Capital	For	For	For
39	Authorisation of Legal Formalities	For	For	For
40	Non-Voting Meeting Note			




General Electric Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-369604

Annual Meeting Agenda (05/04/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Stephen F. Angel	For	For	For
2	Elect Sébastien Bazin	For	Against	Against
Vote Note: Ongoing compensation concerns				
3	Elect Ashton Carter	For	For	For
4	Elect H. Lawrence Culp, Jr.	For	For	For
5	Elect Francisco D'Souza	For	Against	Against
Vote Note: Ongoing compensation concerns				



6	Elect Edward Garden	For	Against	Against
Vote Note: Ongoing compensation concerns				
7	Elect Isabella D. Goren	For	For	For
8	Elect Thomas Horton	For	Against	Against
Vote Note: Ongoing compensation concerns				
9	Elect Risa Lavizzo-Mourey	For	For	For
10	Elect Catherine Lesjak	For	For	For
11	Elect Tomislav Mihaljevic	For	For	For
12	Elect Paula Rosput Reynolds	For	Against	Against
Vote Note: Ongoing compensation concerns				
13	Elect Leslie Seidman	For	For	For
14	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
15	Ratification of Auditor	For	For	For
16	Approval of the 2022 Long-Term Incentive Plan	For	For	For
 17	Shareholder Proposal Regarding Cessation of All Stock Options and Bonuses	Against	Against	Against
 18	Shareholder Proposal Regarding Severance or Termination Payment	Against	Against	Against
 19	Shareholder Proposal Regarding Employee Representative Director	Against	Against	Against

Gilead Sciences, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/03/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-375558

Annual Meeting Agenda (05/04/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Jacqueline K. Barton	For	For	For
2	Elect Jeffrey A. Bluestone	For	For	For
3	Elect Sandra J. Horning	For	For	For
4	Elect Kelly A. Kramer	For	For	For
5	Elect Kevin E. Lofton	For	For	For
6	Elect Harish Manwani	For	For	For
7	Elect Daniel P. O'Day	For	For	For
8	Elect Javier J. Rodriguez	For	For	For
9	Elect Anthony Welters	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Approval of the 2022 Equity Incentive Plan	For	For	For
 13	Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda				
 14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Against

(SHP) 15	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
Vote Note: A 10% threshold for calling a special meeting is appropriate				
(SHP) 16	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Against	Against	Against
(SHP) 17	Shareholder Proposal Regarding Anticompetitive Practices	Against	Against	Against

Global Payments, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-37940X

Annual Meeting Agenda (04/28/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect F. Thaddeus Arroyo	For	For	For
2	Elect Robert H.B. Baldwin, Jr.	For	For	For
3	Elect John G. Bruno	For	For	For
4	Elect Kriss Cloninger III	For	For	For
5	Elect Joia M. Johnson	For	For	For
6	Elect Ruth Ann Marshall	For	For	For
7	Elect Connie D. McDaniel	For	For	For
8	Elect William B. Plummer	For	For	For
9	Elect Jeffrey S. Sloan	For	For	For
10	Elect John T. Turner	For	For	For
11	Elect M. Troy Woods	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Excessive compensation

13	Ratification of Auditor	For	For	For
(SHP) 14	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Goldman Sachs Group, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved



Vote Deadline Date 04/27/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-38141G

Annual Meeting Agenda (04/28/2022)



		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect M. Michele Burns	For	For	For
2	Elect Drew G. Faust	For	For	For
3	Elect Mark Flaherty	For	For	For
4	Elect Kimberley Harris	For	For	For

5	Elect Ellen J. Kullman	For	For	For
6	Elect Lakshmi N. Mittal	For	For	For
7	Elect Adebayo O. Ogunlesi	For	For	For
8	Elect Peter Oppenheimer	For	For	For
9	Elect David M. Solomon	For	For	For
10	Elect Jan E. Tighe	For	For	For
11	Elect Jessica Uhl	For	For	For
12	Elect David A. Viniar	For	For	For
13	Elect Mark O. Winkelman	For	For	For
14	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Grants are excessive

15	Ratification of Auditor	For	For	For
 16	Shareholder Proposal Regarding Charitable Giving Reporting	Against	Against	Against
 17	Shareholder Proposal Regarding Independent Chair	Against	Abstain	Abstain

Vote Note:Concerns regarding proponent

 18	Shareholder Proposal Regarding Fossil Fuel Financing Policy	Against	Against	Against
 19	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Grand City Properties S.A

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/17/2022 **Share Blocking** No
Country Of Trade LU
Ballot Sec ID CINS-L4459Y100

Annual Meeting Agenda (06/29/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Non-Voting Agenda Item			
4	Accounts and Reports	For	For	For
5	Consolidated Accounts and Reports	For	For	For
6	Allocation of Profits	For	For	For
7	Ratification of Board Acts	For	Against	Against

Vote Note:Insufficient response to shareholder dissent

8	Appointment of Auditor	For	For	For
9	Allocation of Profits	For	For	For
10	Remuneration Report	For	Against	Against

Vote Note:Insufficient response to shareholder dissent; Poor overall compensation disclosure

Grand City Properties S.A

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/13/2022 **Share Blocking** No
Country Of Trade LU
Ballot Sec ID CINS-L4459Y100

Special Meeting Agenda (06/29/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Increase in Authorised Capital	For	Against	Against
Vote Note: Potential dilution exceeds recommended threshold				
4	Increase in Authorised Capital (Stock Dividend)	For	For	For
5	Amendments to Articles Regarding Meeting Location	For	For	For

Healthpeak OP LLC

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-42250P

Annual Meeting Agenda (04/28/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Brian G. Cartwright	For	For	For
2	Elect Christine N. Garvey	For	For	For
3	Elect R. Kent Griffin Jr.	For	For	For
4	Elect David B. Henry	For	For	For
5	Elect Thomas M. Herzog	For	For	For
6	Elect Lydia H. Kennard	For	For	For
7	Elect Sara G. Lewis	For	For	For
8	Elect Katherine M. Sandstrom	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For







Home Depot, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-437076

Annual Meeting Agenda (05/19/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Gerard J. Arpey	For	For	For
2	Elect Ari Bousbib	For	For	For
3	Elect Jeffery H. Boyd	For	For	For

4	Elect Gregory D. Brenneman	For	For	For
5	Elect J. Frank Brown	For	For	For
6	Elect Albert P. Carey	For	For	For
7	Elect Edward P. Decker	For	For	For
8	Elect Linda R. Gooden	For	For	For
9	Elect Wayne M. Hewett	For	For	For
10	Elect Manuel Kadre	For	For	For
11	Elect Stephanie C. Linnartz	For	For	For
12	Elect Craig A. Menear	For	For	For
13	Elect Paula Santilli	For	For	For
14	Elect Caryn Seidman-Becker	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
17	Amendment to the Omnibus Stock Incentive Plan	For	For	For
 18	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
 19	Shareholder Proposal Regarding Independent Chair	Against	Abstain	Abstain
Vote Note: Concerns regarding proponent				
 20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against
 21	Shareholder Proposal Regarding Board Diversity	Against	Against	Against
 22	Shareholder Proposal Regarding Deforestation Report	Against	Against	Against
 23	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For

Vote Note:The requested audit would help to identify and mitigate potentially significant risks

Host Hotels & Resorts Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-44107P

Annual Meeting Agenda (05/19/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Mary L. Baglivo	For	For	For
2	Elect Herman E. Bulls	For	For	For
3	Elect Richard E. Marriott	For	For	For
4	Elect Mary Hogan Preusse	For	For	For
5	Elect Walter C. Rakowich	For	For	For
6	Elect James F. Risoleo	For	For	For
7	Elect Gordon H. Smith	For	For	For
8	Elect A. William Stein	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

HP Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/18/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-40434L

Annual Meeting Agenda (04/19/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Aida M. Álvarez	For	For	For
2	Elect Shumeet Banerji	For	For	For
3	Elect Robert R. Bennett	For	For	For
4	Elect Charles V. Bergh	For	For	For
5	Elect Bruce Broussard	For	For	For
6	Elect Stacy Brown-Philpot	For	For	For
7	Elect Stephanie A. Burns	For	For	For
8	Elect Mary Anne Citrino	For	For	For
9	Elect Richard Clemmer	For	For	For
10	Elect Enrique Lores	For	For	For
11	Elect Judith Miscik	For	For	For
12	Elect Kim K.W. Rucker	For	For	For
13	Elect Subra Suresh	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Amendment to the 2004 Stock Incentive Plan	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against



Humana Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/20/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-444859

Annual Meeting Agenda (04/21/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Raquel C. Bono	For	For	For
2	Elect Bruce Broussard	For	For	For
3	Elect Frank A. D'Amelio	For	For	For
4	Elect David T. Feinberg	For	Against	Against
Vote Note: Serves on too many boards				
5	Elect Wayne A.I. Frederick	For	For	For
6	Elect John W. Garratt	For	For	For
7	Elect Kurt J. Hilzinger	For	For	For
8	Elect David A. Jones Jr.	For	For	For
9	Elect Karen W. Katz	For	For	For
10	Elect Marcy S. Klevorn	For	For	For
11	Elect William J. McDonald	For	For	For
12	Elect Jorge S. Mesquita	For	For	For
13	Elect James J. O'Brien	For	For	For
14	Ratification of Auditor	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Hydro One Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/03/2022 Share Blocking No
 Country Of Trade CA
 Ballot Sec ID CUSIP-448811

Annual Meeting Agenda (06/08/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Elect Cherie L. Brant	For	For	For
2 Elect Blair Cowper-Smith	For	For	For
3 Elect David Hay	For	For	For
4 Elect Timothy E. Hodgson	For	For	For
5 Elect Mark Podlasly	For	For	For
6 Elect Stacey Mowbray	For	For	For
7 Elect Mark Poweska	For	For	For
8 Elect Russel C. Robertson	For	For	For
9 Elect William H. Sheffield	For	For	For
10 Elect Melissa Sonberg	For	For	For
11 Elect Susan Wolburgh Jenah	For	For	For
12 Appointment of Auditor and Authority to Set Fees	For	For	For
13 Advisory Vote on Executive Compensation	For	For	For

Icade

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/01/2022 Share Blocking No
 Country Of Trade FR
 Ballot Sec ID CINS-F4931M119

Mix Meeting Agenda (04/22/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			
6 Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
7 Consolidated Accounts and Reports	For	For	For
8 Allocation of Profits/Dividends	For	For	For
9 Special Auditors Report on Regulated Agreements	For	For	For
10 Elect Sophie Quatrehomme	For	Against	Against
	Vote Note: Board is not sufficiently independent		
11 Elect Marianne Louradour	For	Against	Against
	Vote Note: Board is not sufficiently independent		

12	Elect Guillaume Poitrinal	For	Against	Against
	Vote Note: Attended less than 75% of board meetings; Less than 75% Attendance			
13	Ratification of the Co-option of Alexandre Thorel	For	Against	Against
	Vote Note: Board is not sufficiently independent			
14	2022 Remuneration Policy (Board of Directors)	For	For	For
15	2022 Remuneration Policy (Chair)	For	For	For
16	2022 Remuneration Policy (Executives)	For	Against	Against
	Vote Note: Poor overall compensation disclosure; Short vesting period			
17	2021 Remuneration Report	For	Against	Against
	Vote Note: Short vesting period			
18	2021 Remuneration of Frédéric Thomas, Chair	For	For	For
19	2021 Remuneration of Olivier Wigniolle, CEO	For	Against	Against
	Vote Note: Short vesting period			
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Approval of Climate Transition and Biodiversity Preservation	For	For	For
22	Authority to Cancel Shares and Reduce Capital	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
24	Authorisation of Legal Formalities	For	For	For
25	Non-Voting Meeting Note			

Ilex Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/05/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-45167R

Annual Meeting Agenda (05/06/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Livingston Satterthwaite	For	For	For
2	Elect David C. Parry	For	For	For
3	Elect Eric D. Ashleman	For	For	For
4	Elect L. Paris Watts-Stanfield	For	For	For
5	Advisory Vote on Executive Compensation	For	For	For
6	Ratification of Auditor	For	For	For

Illinois Tool Works, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/05/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-452308

Annual Meeting Agenda (05/06/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Daniel J. Brutto	For	For	For
2	Elect Susan Crown	For	For	For
3	Elect Darrell L. Ford	For	For	For
4	Elect James W. Griffith	For	For	For
5	Elect Jay L. Henderson	For	For	For
6	Elect Richard H. Lenny	For	For	For
7	Elect E. Scott Santi	For	For	For
8	Elect David H. B. Smith, Jr.	For	For	For
9	Elect Pamela B. Strobel	For	For	For
10	Elect Anré D. Williams	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
(SHP) 13	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note: A 10% threshold for calling a special meeting is appropriate

Illumina Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/25/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-452327

Annual Meeting Agenda (05/26/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Frances Arnold	For	For	For
2	Elect Francis A. deSouza	For	For	For
3	Elect Caroline D. Dorsa	For	For	For
4	Elect Robert S. Epstein	For	Against	Against
Vote Note: Insufficient board level oversight of environmental and social issues				
5	Elect Scott Gottlieb	For	For	For
6	Elect Gary S. Guthart	For	For	For
7	Elect Philip W. Schiller	For	For	For
8	Elect Susan E. Siegel	For	For	For
9	Elect John W. Thompson	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect; Concerning pay practices				
(SHP) 12	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For
Vote Note: A 15% threshold for calling a special meeting is appropriate				
13	Restoration of Right to Call a Special Meeting	For	Abstain	Abstain
Vote Note: A 15% threshold for calling a special meeting is appropriate				

Inmobiliaria Colonial Socimi S.A.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/14/2022 **Share Blocking** No
Country Of Trade ES
Ballot Sec ID CINS-E6451E105

Ordinary Meeting Agenda (06/20/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Individual Accounts	For	For	For
4 Consolidated Accounts	For	For	For
5 Allocation of Profits	For	For	For
6 Distribution of Dividends	For	For	For
7 Ratification of Board Acts; Management Reports	For	For	For
8 Appointment of Auditor	For	For	For
9 Authority to Repurchase and Reissue Shares	For	For	For
10 Authority to Set General Meeting Notice Period at 15 days	For	Against	Against
Vote Note: Shortened notice period could disenfranchise shareholders			
11 Elect Juan José Brugera Clavero	For	For	For
12 Elect Pere Viñolas Serra	For	For	For
13 Elect Juan Carlos García Cañizares	For	For	For
14 Elect Javier López Casado	For	Against	Against
Vote Note: Board is not sufficiently independent			
15 Elect Luis Maluquer Trepal	For	For	For
16 Amendments to Remuneration Policy	For	For	For
17 Remuneration Report	For	Against	Against
Vote Note: Discretionary awards			
18 Authorisation of Legal Formalities	For	For	For

Intel Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-458140

Annual Meeting Agenda (05/12/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Elect Patrick P. Gelsinger	For	For	For
2 Elect James J. Goetz	For	For	For
3 Elect Andrea J. Goldsmith	For	For	For
4 Elect Alyssa H. Henry	For	Against	Against
Vote Note: Serves on too many boards			
5 Elect Omar Ishrak	For	For	For

6	Elect Risa Lavizzo-Mourey	For	For	For
7	Elect Tsu-Jae King Liu	For	For	For
8	Elect Gregory D. Smith	For	For	For
9	Elect Dion J. Weisler	For	For	For
10	Elect Frank D. Yeary	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Amendment to the 2006 Equity Incentive Plan	For	For	For
(SHP) 14	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
(SHP) 15	Shareholder Proposal Regarding Report on Racism in Company Culture	Against	Against	Against

International Business Machines Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-459200

Annual Meeting Agenda (04/26/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Thomas Buberl	For	For	For
2	Elect David N. Farr	For	For	For
3	Elect Alex Gorsky	For	For	For
4	Elect Michelle Howard	For	For	For
5	Elect Arvind Krishna	For	For	For
6	Elect Andrew N. Liveris	For	For	For
7	Elect F. William McNabb, III	For	For	For
8	Elect Martha E. Pollack	For	For	For
9	Elect Joseph R. Swedish	For	For	For
10	Elect Peter R. Voser	For	For	For
11	Elect Frederick H. Waddell	For	For	For
12	Elect Alfred W. Zollar	For	For	For
13	Ratification of Auditor	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
(SHP) 15	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

(SHP) 16	Shareholder Proposal Regarding Independent Chair	Against	For	For
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Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

(SHP) 17	Shareholder Proposal Regarding Concealment Clauses	Against	For	For
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Vote Note:Disclosure will help shareholders assess the risks involved in the Company's use of concealment clauses

Interpublic Group Of Cos., Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/25/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-460690

Annual Meeting Agenda (05/26/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Jocelyn E. Carter-Miller	For	For	For
2	Elect Mary J. Steele Guilfoile	For	For	For
3	Elect Dawn Hudson	For	For	For
4	Elect Philippe Krakowsky	For	For	For
5	Elect Jonathan F. Miller	For	For	For
6	Elect Patrick Q. Moore	For	For	For
7	Elect Linda S. Sanford	For	For	For
8	Elect David M. Thomas	For	For	For
9	Elect E. Lee Wyatt Jr.	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
 12	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Intuit Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 01/18/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-461202

Annual Meeting Agenda (01/19/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Eve Burton	For	For	For
2	Elect Scott D. Cook	For	For	For
3	Elect Richard L. Dalzell	For	For	For
4	Elect Sasan Goodarzi	For	For	For
5	Elect Deborah Liu	For	For	For
6	Elect Tekedra Mawakana	For	For	For
7	Elect Suzanne Nora Johnson	For	For	For
8	Elect Thomas J. Szkutak	For	For	For
9	Elect Raul Vazquez	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For
12	Amendment to the Employee Stock Purchase Plan	For	For	For

Investor AB

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/11/2022 **Share Blocking** No
Country Of Trade SE

Annual Meeting Agenda (05/03/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Meeting Note		
6	Non-Voting Agenda Item		
7	Non-Voting Agenda Item		
8	Non-Voting Agenda Item		
9	Non-Voting Agenda Item		
10	Non-Voting Agenda Item		
11	Non-Voting Agenda Item		
12	Non-Voting Agenda Item		
13	Accounts and Reports	For	For
14	Remuneration Report	For	Against
Vote Note: Increase is excessive			
15	Ratify Gunnar Brock	For	For
16	Ratify Johan Forssell	For	For
17	Ratify Magdalena Gerger	For	For
18	Ratify Tom Johnstone	For	For
19	Ratify Isabelle Kocher	For	For
20	Ratify Sara Mazur	For	For
21	Ratify Sven Nyman	For	For
22	Ratify Grace Reksten Skaugen	For	For
23	Ratify Hans Stråberg	For	For
24	Ratify Jacob Wallenberg	For	For
25	Ratify Marcus Wallenberg	For	For
26	Allocation of Profits/Dividends	For	For
27	Board Size	For	For
28	Number of Auditors	For	For
29	Directors' Fees	For	For
30	Authority to Set Auditor's Fees	For	For
31	Elect Gunnar Brock	For	For
32	Elect Johan Forssell	For	For
33	Elect Magdalena Gerger	For	For
34	Elect Tom Johnstone	For	Against
Vote Note: Potential overcommitment			
35	Elect Isabelle Kocher	For	For
36	Elect Sven Nyman	For	For
37	Elect Grace Reksten Skaugen	For	For
38	Elect Hans Stråberg	For	Against
Vote Note: Potential overcommitment			
39	Elect Jacob Wallenberg	For	For
40	Elect Marcus Wallenberg	For	For
41	Elect Sara Öhrvall	For	For
42	Elect Jacob Wallenberg as Chair	For	For
43	Appointment of Auditor	For	For
44	Adoption of Share-Based Incentives (INVESTOR PROGRAM)	For	For
45	Adoption of Share-Based Incentives (Patricia Industries Program)	For	For
46	Authority to Repurchase and Reissue Shares Pursuant to LTIP	For	For
47	Authority to Issue Treasury Shares Pursuant to LTIP	For	For
48	Non-Voting Agenda Item		
49	Non-Voting Meeting Note		
50	Non-Voting Meeting Note		

Itron Inc.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/11/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-465741**Annual Meeting Agenda (05/12/2022)**

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Elect Lynda L. Ziegler	For	For	For
2 Elect Diana D. Tremblay	For	For	For
3 Elect Santiago Perez	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For

JBG SMITH Properties**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/28/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-46590V**Annual Meeting Agenda (04/29/2022)**

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Elect Phyllis R. Caldwell	For	For	For
2 Elect Scott A. Estes	For	For	For
3 Elect Alan Forman	For	Against	Against
	Vote Note: No independent lead or presiding director		
4 Elect Michael J. Glosserman	For	Against	Against
	Vote Note: Affiliate/Insider on nominating/governance committee		
5 Elect Charles E. Haldeman, Jr.	For	For	For
6 Elect W. Matt Kelly	For	For	For
7 Elect Alisa M. Mall	For	For	For
8 Elect Carol A. Melton	For	For	For
9 Elect William J. Mulrow	For	For	For
10 Elect Ellen Shuman	For	For	For
11 Elect Robert A. Stewart	For	For	For
12 Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Pay and performance disconnect; Concerning pay practices		
13 Ratification of Auditor	For	For	For

Kering

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/28/2022 Share Blocking No
 Country Of Trade FR
 Ballot Sec ID CINS-F5433L103

Mix Meeting Agenda (04/28/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Non-Voting Meeting Note			
6 Non-Voting Meeting Note			
7 Accounts and Reports	For	For	For
8 Consolidated Accounts and Reports	For	For	For
9 Allocation of Profits/Dividends	For	For	For
10 Elect Daniela Riccardi	For	For	For
11 Elect Véronique Weill	For	For	For
12 Elect Yonca Dervisoglu	For	For	For
13 Elect Serge Weinberg	For	For	For
14 2021 Remuneration Report	For	For	For
15 2021 Remuneration of François-Henri Pinault, Chair and CEO	For	Against	Against
Vote Note: Equity awards to controlling shareholder			
16 2021 Remuneration of Jean -François Palus, deputy CEO	For	For	For
17 2022 Remuneration Policy (Corporate Officers)	For	Against	Against
Vote Note: Increase is excessive; Equity awards to controlling shareholder			
18 2022 Remuneration Policy (Board of Directors)	For	For	For
19 Appointment of Auditor (PricewaterhouseCoopers)	For	For	For
20 Appointment of Alternate Auditor (Emmanuel Benoist)	For	For	For
21 Authority to Repurchase and Reissue Shares	For	For	For
22 Authority to Issue Performance Shares	For	Against	Against
Vote Note: Equity awards to controlling shareholder			
23 Employee Stock Purchase Plan	For	For	For
24 Stock Purchase Plan for Overseas Employees	For	For	For
25 Authorisation of Legal Formalities	For	For	For

Klepierre

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/05/2022 Share Blocking No
 Country Of Trade FR
 Ballot Sec ID CINS-F5396X102

Mix Meeting Agenda (04/26/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			

5	Non-Voting Meeting Note			
6	Non-Voting Meeting Note			
7	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For
8	Consolidated Accounts and Reports	For	For	For
9	Allocation of Profits	For	For	For
10	Allocation of Dividends	For	For	For
11	Special Auditors Report on Regulated Agreements	For	For	For
12	Elect Rose-Marie Van Lerberghe	For	For	For
13	Elect Béatrice de Clermont Tonnerre	For	For	For
14	Appointment of Auditor (Deloitte & Associés)	For	For	For
15	Appointment of Auditor (Ernst & Young Audit)	For	For	For
16	2022 Remuneration Policy (Supervisory Board)	For	For	For
17	2022 Remuneration Policy (Management Board Chair)	For	For	For
18	2022 Remuneration Policy (Management Board Members)	For	For	For
19	2021 Remuneration Report	For	For	For
20	2021 Remuneration of David Simon, Supervisory Board Chair	For	For	For
21	2021 Remuneration of Jean-Marc Jestin, Management Board Chair	For	For	For
22	2021 Remuneration of Jean-Michel Gault, Management Board Member	For	For	For
23	2021 Remuneration of Beñat Ortega, Management Board Member	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For
25	Authority to Cancel Shares and Reduce Capital	For	For	For
26	Authority to Issue Performance Shares	For	For	For
27	Authorisation of Legal Formalities	For	For	For

KRC Interim Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/25/2022 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP-49446R

Annual Meeting Agenda (04/26/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Milton Cooper	For	For	For
2	Elect Philip E. Coviello	For	For	For
3	Elect Conor C. Flynn	For	For	For
4	Elect Frank Lourenso	For	For	For
5	Elect Henry Moniz	For	For	For
6	Elect Mary Hogan Preusse	For	For	For
7	Elect Valerie Richardson	For	For	For
8	Elect Richard B. Saltzman	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For

Kyndryl Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 07/27/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-50155Q

Annual Meeting Agenda (07/28/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Janina Kugel	For	For	For
2	Elect Denis Machuel	For	For	For
3	Elect Rahul Merchant	For	For	For
4	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
5	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
6	Amendment to the 2021 Long-Term Performance Plan	For	For	For
7	Ratification of Auditor	For	For	For

Lam Research Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 11/07/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-512807

Annual Meeting Agenda (11/08/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Sohail U. Ahmed	For	For	For
2	Elect Timothy M. Archer	For	For	For
3	Elect Eric K. Brandt	For	For	For
4	Elect Michael R. Cannon	For	For	For
5	Elect Bethany J. Mayer	For	For	For
6	Elect Jyoti K. Mehra	For	For	For
7	Elect Abhijit Y. Talwalkar	For	For	For
8	Elect Rick Lih-Shyng TSAI	For	For	For
9	Elect Leslie F. Varon	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/29/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-532457

Annual Meeting Agenda (05/02/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Elect Raul Alvarez	For	For	For
2 Elect Kimberly H. Johnson	For	For	For
3 Elect Juan R. Luciano	For	For	For
4 Advisory Vote on Executive Compensation	For	For	For
5 Ratification of Auditor	For	For	For
6 Repeal of Classified Board	For	For	For
7 Elimination of Supermajority Requirements	For	For	For
8 Amendment to Articles to Allow Shareholders to Amend Bylaws	For	For	For
(SHP) 9 Shareholder Proposal Regarding Independent Chair	Against	For	For
Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda			
(SHP) 10 Shareholder Proposal Regarding Lobbying Report	Against	For	For
Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities			
(SHP) 11 Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	Against	Against	Against
(SHP) 12 Shareholder Proposal Regarding Anticompetitive Practices	Against	Against	Against

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/26/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-548661

Annual Meeting Agenda (05/27/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Election of Directors			
1.1 Elect Raul Alvarez	For	For	For
1.2 Elect David H. Batchelder	For	For	For
1.3 Elect Sandra B. Cochran	For	For	For
1.4 Elect Laurie Z. Douglas	For	For	For
1.5 Elect Richard W. Dreiling	For	For	For
1.6 Elect Marvin R. Ellison	For	For	For
1.7 Elect Daniel J. Heinrich	For	For	For
1.8 Elect Brian C. Rogers	For	For	For
1.9 Elect Bertram L. Scott	For	For	For
1.10 Elect Colleen Taylor	For	For	For
1.11 Elect Mary Elizabeth West	For	For	For
2 Advisory Vote on Executive Compensation	For	For	For
3 Ratification of Auditor	For	For	For

	4	Amendment to the 2006 Long Term Incentive Plan	For	For	For
	(SHP) 5	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	For
		Vote Note: Increased disclosure would allow shareholders to fully understand the steps the Company is taking to ensure equitable compensation			
	(SHP) 6	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Against
	(SHP) 7	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	Against	Against
	(SHP) 8	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Against
	(SHP) 9	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	Against	Against	Against

Macerich Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/26/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-554382

Annual Meeting Agenda (05/27/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Peggy Alford	For	For	For
2	Elect John H. Alschuler	For	For	For
3	Elect Eric K. Brandt	For	For	For
4	Elect Edward C. Coppola	For	For	For
5	Elect Steven R. Hash	For	For	For
6	Elect Enrique Hernandez, Jr.	For	For	For
7	Elect Daniel J. Hirsch	For	For	For
8	Elect Diana M. Laing	For	For	For
9	Elect Marianne Lowenthal	For	For	For
10	Elect Thomas E. O'Hern	For	For	For
11	Elect Steven L. Soboroff	For	For	For
12	Elect Andrea M. Stephen	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Masco Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-574599

Annual Meeting Agenda (05/12/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
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1	Elect Donald R. Parfet	For	For	For
2	Elect Lisa A. Payne	For	For	For
3	Elect Reginald M. Turner, Jr.	For	For	For
4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For

Mastercard Incorporated

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/17/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-57636Q

Annual Meeting Agenda (06/21/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Merit E. Janow	For	For	For
2	Elect Candido Botelho Bracher	For	For	For
3	Elect Richard K. Davis	For	For	For
4	Elect Julius Genachowski	For	For	For
5	Elect GOH Choon Phong	For	For	For
6	Elect Oki Matsumoto	For	For	For
7	Elect Michael Miebach	For	For	For
8	Elect Youngme E. Moon	For	For	For
9	Elect Rima Qureshi	For	For	For
10	Elect Gabrielle Sulzberger	For	For	For
11	Elect Jackson P. Tai	For	For	For
12	Elect Harit Talwar	For	For	For
13	Elect Lance Uggla	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Restoration of Right to Call a Special Meeting	For	For	For
(SHP) 17	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
(SHP) 18	Shareholder Proposal Regarding Political Donations to Objectors	Against	Against	Against
(SHP) 19	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
(SHP) 20	Shareholder Proposal Regarding Report on Untraceable Firearms	Against	Against	Against

Medtronic Plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 12/07/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-G5960L

Annual Meeting Agenda (12/08/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Richard H. Anderson	For	For	For
2	Elect Craig Arnold	For	For	For

3	Elect Scott C. Donnelly	For	For	For
4	Elect Lidia L. Fonseca	For	For	For
5	Elect Andrea J. Goldsmith	For	For	For
6	Elect Randall J. Hogan, III	For	For	For
7	Elect Kevin E. Lofton	For	For	For
8	Elect Geoffrey Straub Martha	For	For	For
9	Elect Elizabeth G. Nabel	For	For	For
10	Elect Denise M. O'Leary	For	For	For
11	Elect Kendall J. Powell	For	Against	Against

Vote Note:Affiliate/Insider on compensation committee

12	Appointment of Auditor and Authority to Set Fees	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	For	For	For
16	Authority to Repurchase Shares	For	For	For

Mercedes-Benz Group AG

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 04/14/2022 **Share Blocking** No
Country Of Trade DE
Ballot Sec ID CINS-D1668R123

Annual Meeting Agenda (04/29/2022)



		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Agenda Item			
3	Allocation of Profits/Dividends	For	For	For
4	Ratification of Management Board Acts	For	Abstain	Abstain
	Vote Note: Ongoing investigations			
5	Ratification of Supervisory Board Acts	For	Abstain	Abstain
	Vote Note: Ongoing investigations			
6	Appointment of Auditor For 2022 Financial Statements	For	For	For
7	Appointment of Auditor for Interim Statements	For	For	For
8	Elect Dame Veronica Anne Courtice	For	For	For
9	Elect Marco Gobetti	For	For	For
10	Remuneration Report	For	For	For
11	Non-Voting Meeting Note			
12	Non-Voting Meeting Note			
13	Non-Voting Meeting Note			
14	Non-Voting Meeting Note			
15	Non-Voting Meeting Note			
16	Non-Voting Meeting Note			
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			

Metro Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 01/19/2023 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP-59162N

Annual Meeting Agenda (01/24/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
1.1	Elect Lori-Ann Beausoleil	For	For	For
1.2	Elect Maryse Bertrand	For	For	For
1.3	Elect Pierre Boivin	For	For	For
1.4	Elect François J. Coutu	For	For	For
1.5	Elect Michel Coutu	For	For	For
1.6	Elect Stephanie Coyles	For	For	For
1.7	Elect Russell Goodman	For	For	For
1.8	Elect Marc Guay	For	For	For
1.9	Elect Christian W.E. Haub	For	For	For
1.10	Elect Eric R. La Flèche	For	For	For
1.11	Elect Christine Magee	For	For	For
1.12	Elect Brian McManus	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
4	Replenishment of the Stock Option Plan	For	For	For
 5	Shareholder Proposal Regarding Adoption of Targets Consistent with Paris-Aligned Climate Goals	Against	For	For
Vote Note: Adoption will further encourage development of longer-term GHG emissions reduction goals				
 6	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	Against	Against

Microchip Technology, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 08/22/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-595017

Annual Meeting Agenda (08/23/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Matthew W. Chapman	For	For	For
2	Elect Esther L. Johnson	For	Against	Against
Vote Note: No independent lead or presiding director				
3	Elect Karlton D. Johnson	For	For	For
4	Elect Wade F. Meyercord	For	For	For
5	Elect Ganesh Moorthy	For	For	For
6	Elect Karen M. Rapp	For	For	For
7	Elect Steve Sanghi	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Micron Technology Inc.

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 01/11/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-595112

Annual Meeting Agenda (01/12/2023)


		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Richard M. Beyer	For	For	For
2	Elect Lynn A. Dugle	For	For	For
3	Elect Steven J. Gomo	For	For	For
4	Elect Linnie M. Haynesworth	For	For	For
5	Elect Mary Pat McCarthy	For	For	For
6	Elect Sanjay Mehrotra	For	For	For
7	Elect Robert E. Switz	For	For	For
8	Elect MaryAnn Wright	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
10	Amendment to the 2007 Equity Incentive Plan	For	For	For
11	Ratification of Auditor	For	For	For




Microsoft Corporation

Voted Confirmed **Decision Status** Approved



Vote Deadline Date 12/12/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-594918

Annual Meeting Agenda (12/13/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Reid G. Hoffman	For	For	For
2	Elect Hugh F. Johnston	For	For	For
3	Elect Teri L. List	For	For	For
4	Elect Satya Nadella	For	For	For
5	Elect Sandra E. Peterson	For	For	For
6	Elect Penny S. Pritzker	For	For	For
7	Elect Carlos A. Rodriguez	For	For	For
8	Elect Charles W. Scharf	For	For	For
9	Elect John W. Stanton	For	For	For
10	Elect John W. Thompson	For	For	For
11	Elect Emma N. Walmsley	For	For	For
12	Elect Padmasree Warrior	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Concerning pay practices				
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Against	Against	Against

 16	Shareholder Proposal Regarding Report on Hiring Practices	Against	Against	Against
 17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Against	Against	Against
 18	Shareholder Proposal Regarding Report on Government Use of Technology	Against	For	For

Vote Note: Additional disclosure concerning the Company's human rights considerations could benefit shareholders

 19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	Against	Against
 20	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For

Vote Note: Additional disclosure could help mitigate regulatory and reputational risks

Moody's Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-615369

Annual Meeting Agenda (04/26/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Jorge A. Bermudez	For	For	For
2	Elect Thérèse Esperdy	For	For	For
3	Elect Robert Fauber	For	For	For
4	Elect Vincent A. Forlenza	For	For	For
5	Elect Kathryn M. Hill	For	For	For
6	Elect Lloyd W. Howell, Jr.	For	For	For
7	Elect Raymond W. McDaniel, Jr.	For	For	For
8	Elect Leslie Seidman	For	For	For
9	Elect Zig Serafin	For	For	For
10	Elect Bruce Van Saun	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For


Morgan Stanley

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/25/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-617446

Annual Meeting Agenda (05/26/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Alistair Darling	For	For	For
2	Elect Thomas H. Glocer	For	For	For
3	Elect James P. Gorman	For	For	For
4	Elect Robert H. Herz	For	For	For
5	Elect Erika H. James	For	For	For

6	Elect Hironori Kamezawa	For	For	For
7	Elect Shelley B. Leibowitz	For	For	For
8	Elect Stephen J. Luczo	For	For	For
9	Elect Judith Miscik	For	For	For
10	Elect Masato Miyachi	For	For	For
11	Elect Dennis M. Nally	For	For	For
12	Elect Mary L. Schapiro	For	For	For
13	Elect Perry M. Traquina	For	For	For
14	Elect Rayford Wilkins Jr.	For	For	For
15	Ratification of Auditor	For	For	For
16	Advisory Vote on Executive Compensation	For	For	For
 17	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	Against	Against	Against

Mueller Water Products Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 02/06/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-624758

Annual Meeting Agenda (02/07/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Shirley C. Franklin	For	For	For
2	Elect J. Scott Hall	For	For	For
3	Elect Thomas J. Hansen	For	For	For
4	Elect Mark J. O'Brien	For	For	For
5	Elect Christine Ortiz	For	For	For
6	Elect Jeffery S. Sharritts	For	For	For
7	Elect Brian Slobodow	For	For	For
8	Elect Lydia W. Thomas	For	For	For
9	Elect Michael T. Tokarz	For	For	For
10	Elect Stephen C. Van Arsdell	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For

Netflix Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/01/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-64110L

Annual Meeting Agenda (06/02/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Timothy M. Haley	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent				
2	Elect Leslie J. Kilgore	For	For	For

3	Elect Strive T. Masiyiwa	For	For	For
4	Elect Ann Mather	For	For	For
5	Repeal of Classified Board	For	For	For
6	Elimination of Supermajority Requirement	For	For	For
7	Restoration of Right to Call a Special Meeting	For	For	For
8	Ratification of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Insufficient response to shareholder dissent; Poor overall design

(SHP) 10	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against
(SHP) 11	Shareholder Proposal Regarding Lobbying Report	Against	For	For

Vote Note:Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying activities

Nike, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 09/08/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-654106

Annual Meeting Agenda (09/09/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Alan B. Graf, Jr.	For	For	For
2	Elect Peter B. Henry	For	For	For
3	Elect Michelle A. Peluso	For	Withhold	Withhold

Vote Note:Multi-class share structure with unequal voting rights

4	Advisory Vote on Executive Compensation	For	For	For
5	Ratification of Auditor	For	For	For
6	Amendment to the Employee Stock Purchase Plan	For	For	For
(SHP) 7	Shareholder Proposal Regarding Policy to Pause Sourcing of Raw Materials from China	Against	Against	Against

NVIDIA Corp

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/01/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-67066G

Annual Meeting Agenda (06/02/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Robert K. Burgess	For	For	For
2	Elect Tench Coxe	For	For	For
3	Elect John O. Dabiri	For	For	For
4	Elect Persis S. Drell	For	For	For

5	Elect Jen-Hsun Huang	For	For	For
6	Elect Dawn Hudson	For	For	For
7	Elect Harvey C. Jones	For	For	For
8	Elect Michael G. McCaffery	For	For	For
9	Elect Stephen C. Neal	For	For	For
10	Elect Mark L. Perry	For	For	For
11	Elect A. Brooke Seawell	For	For	For
12	Elect Aarti Shah	For	For	For
13	Elect Mark A. Stevens	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For
16	Increase in Authorized Common Stock	For	For	For
17	Amendment to the 2007 Equity Incentive Plan	For	For	For

NXP Semiconductors NV

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/31/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-N6596X

Annual Meeting Agenda (06/01/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Accounts and Reports	For	For
2	Ratification of Board Acts	For	For
3	Elect Kurt Sievers	For	For
4	Elect Peter L. Bonfield	For	For
5	Elect Annette K. Clayton	For	For
6	Elect Anthony R. Foxx	For	For
7	Elect Chunyuan Gu	For	For
8	Elect Lena Olving	For	For
9	Elect Julie Southern	For	For
10	Elect Jasmin Staiblin	For	For
11	Elect Gregory L. Summe	For	For
12	Elect Karl-Henrik Sundström	For	For
13	Authority to Issue Shares w/ Preemptive Rights	For	For
14	Authority to Issue Shares w/o Preemptive Rights	For	For
15	Authority to Repurchase Shares	For	For
16	Authority to Cancel Repurchased Shares	For	For
17	Advisory Vote on Executive Compensation	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 11/15/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-68389X

Annual Meeting Agenda (11/16/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Election of Directors			
1.1 Elect Awo Ablo	For	For	For
1.2 Elect Jeffrey S. Berg	For	For	For
1.3 Elect Michael J. Boskin	For	For	For
1.4 Elect Safra A. Catz	For	Withhold	Withhold
Vote Note: CFO on board			
1.5 Elect Bruce R. Chizen	For	For	For
1.6 Elect George H. Conrades	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent			
1.7 Elect Lawrence J. Ellison	For	For	For
1.8 Elect Rona Fairhead	For	For	For
1.9 Elect Jeffrey O. Henley	For	For	For
1.10 Elect Renée J. James	For	For	For
1.11 Elect Charles W. Moorman IV	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent			
1.12 Elect Leon E. Panetta	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent			
1.13 Elect William G. Parrett	For	For	For
1.14 Elect Naomi O. Seligman	For	Withhold	Withhold
Vote Note: Ongoing compensation concerns; Insufficient response to shareholder dissent			
1.15 Elect Vishal Sikka	For	For	For
2 Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Insufficient response to shareholder dissent; Pay and performance disconnect			
3 Ratification of Auditor	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/24/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-68629Y

Annual Meeting Agenda (05/25/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Elect Paul H. McDowell	For	For	For
2 Elect Reginald H. Gilyard	For	For	For
3 Elect Kathleen R. Allen	For	For	For
4 Elect Richard J. Lieb	For	For	For
5 Elect Gregory J. Whyte	For	For	For
6 Ratification of Auditor	For	For	For

Paramount Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-69924R

Annual Meeting Agenda (05/12/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Albert Behler	For	For	For
2	Elect Thomas Armbrust	For	For	For
3	Elect Martin Bussmann	For	For	For
4	Elect Karin Klein	For	For	For
5	Elect Peter Linneman	For	For	For
6	Elect Katharina Otto-Bernstein	For	For	For
7	Elect Mark R. Patterson	For	Against	Against
Vote Note: Director received excessive against/withhold votes				
8	Elect Hitoshi Saito	For	For	For
9	Elect Gregory S. Wright	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
11	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
12	Amendment to Allow Bylaws to be Amended by Stockholders	For	For	For
13	Ratification of Auditor	For	For	For

PayPal Holdings Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/01/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-70450Y

Annual Meeting Agenda (06/02/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Rodney C. Adkins	For	For	For
2	Elect Jonathan Christodoro	For	For	For
3	Elect John J. Donahoe II	For	For	For
4	Elect David W. Dorman	For	For	For
5	Elect Belinda J. Johnson	For	For	For
6	Elect Enrique Lores	For	For	For
7	Elect Gail J. McGovern	For	For	For
8	Elect Deborah M. Messemer	For	For	For
9	Elect David M. Moffett	For	For	For
10	Elect Ann M. Sarnoff	For	For	For
11	Elect Daniel H. Schulman	For	For	For
12	Elect Frank D. Yeary	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
15	Ratification of Auditor	For	For	For



16 Shareholder Proposal Regarding Right to Call Special Meetings

Against

For

For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Pentair plc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/13/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-G7S00T

Annual Meeting Agenda (05/17/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Elect Mona Abutaleb Stephenson	For	For	For
2 Elect Melissa Barra	For	For	For
3 Elect Glynis A. Bryan	For	For	For
4 Elect T. Michael Glenn	For	For	For
5 Elect Theodore L. Harris	For	For	For
6 Elect David A. Jones	For	For	For
7 Elect Gregory E. Knight	For	For	For
8 Elect Michael T. Speetzen	For	For	For
9 Elect John L. Stauch	For	For	For
10 Elect Billie I. Williamson	For	For	For
11 Advisory Vote on Executive Compensation	For	For	For
12 Appointment of Auditor and Authority to Set Fees	For	For	For
13 Authority to Issue Shares w/ Preemptive Rights	For	For	For
14 Authority to Issue Shares w/o Preemptive Rights	For	For	For
15 Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	For

Piedmont Office Realty Trust Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/10/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-720190

Annual Meeting Agenda (05/11/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Elect Frank C. McDowell	For	For	For
2 Elect Kelly H. Barrett	For	For	For
3 Elect Glenn G. Cohen	For	For	For
4 Elect Barbara B. Lang	For	For	For
5 Elect C. Brent Smith	For	For	For
6 Elect Jeffrey L. Swope	For	For	For
7 Elect Dale H. Taysom	For	For	For
8 Ratification of Auditor	For	For	For

9	Advisory Vote on Executive Compensation	For	For	For
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Prologis Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	05/03/2022	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP-74340W		

Annual Meeting Agenda (05/04/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Hamid R. Moghadam	For	For	For
2	Elect Cristina G. Bitá	For	For	For
3	Elect George L. Fotiades	For	For	For
4	Elect Lydia H. Kennard	For	For	For
5	Elect Irving F. Lyons, III	For	For	For
6	Elect Avid Modjtabai	For	For	For
7	Elect David P. O'Connor	For	For	For
8	Elect Olivier Piani	For	For	For
9	Elect Jeffrey L. Skelton	For	For	For
10	Elect Carl B. Webb	For	For	For
11	Elect William D. Zollars	For	For	For
12	Advisory Vote on Executive Compensation	For	Against	Against
	Vote Note: Excessive compensation; Insufficient response to shareholder dissent			
13	Ratification of Auditor	For	For	For

Prologis Inc	Voted	Ballot Status	Confirmed	Decision Status	Approved
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Vote Deadline Date	09/27/2022	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP-74340W		

Special Meeting Agenda (09/28/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Stock Issuance for Merger with Duke Realty	For	For	For
2	Right to Adjourn Meeting	For	For	For

Public Storage Operating Co

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID -1-74460D

Annual Meeting Agenda (04/28/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Ronald L. Havner, Jr.	For	For	For
2	Elect Tamara Hughes Gustavson	For	For	For
3	Elect Leslie Stone Heisz	For	For	For
4	Elect Michelle Millstone-Shroff	For	For	For
5	Elect Shankh S. Mitra	For	For	For
6	Elect David J. Neithercut	For	For	For
7	Elect Rebecca L. Owen	For	For	For
8	Elect Kristy M. Pipes	For	For	For
9	Elect Avedick B. Poladian	For	For	For
10	Elect John Reyes	For	For	For
11	Elect Joseph D. Russell, Jr.	For	For	For
12	Elect Tariq M. Shaukat	For	For	For
13	Elect Ronald P. Spogli	For	For	For
14	Elect Paul S. Williams	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For
17	Elimination of Supermajority Requirement	For	For	For

Qualcomm, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/07/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-747525

Annual Meeting Agenda (03/08/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Sylvia Acevedo	For	For	For
2	Elect Cristiano R. Amon	For	For	For
3	Elect Mark Fields	For	For	For
4	Elect Jeffrey W. Henderson	For	For	For
5	Elect Gregory N. Johnson	For	For	For
6	Elect Ann M. Livermore	For	For	For
7	Elect Mark D. McLaughlin	For	For	For
8	Elect Jamie S. Miller	For	For	For
9	Elect Irene B. Rosenfeld	For	For	For
10	Elect Kornelis Smit	For	For	For
11	Elect Jean-Pascal Tricoire	For	For	For
12	Elect Anthony J. Vinciguerra	For	For	For
13	Ratification of Auditor	For	For	For
14	Approval of the 2023 Long-Term Incentive Plan	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For

Realty Income Corp.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/16/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-756109**Annual Meeting Agenda (05/17/2022)**

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Priscilla Almodovar	For	For	For
2	Elect Jacqueline Brady	For	For	For
3	Elect A. Larry Chapman	For	For	For
4	Elect Reginald H. Gilyard	For	For	For
5	Elect Mary Hogan Preusse	For	For	For
6	Elect Priya Huskins	For	For	For
7	Elect Gerardo I. Lopez	For	For	For
8	Elect Michael D. McKee	For	For	For
9	Elect Gregory T. McLaughlin	For	For	For
10	Elect Ronald L. Merriman	For	For	For
11	Elect Sumit Roy	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Increase in Authorized Common Stock	For	For	For

Redeia Corporacion S.A.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/26/2022 **Share Blocking** No
Country Of Trade ES
Ballot Sec ID CINS-E42807110**Ordinary Meeting Agenda (06/06/2022)**

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Individual Accounts and Reports	For	For	For
3	Consolidated Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Report on Non-Financial Information	For	For	For
6	Ratification of Board Acts	For	For	For
7	Elect Socorro Fernández Larrea	For	For	For
8	Elect Antonio Gómez Ciria	For	For	For
9	Elect Mercedes Real Rodrigálvarez	For	For	For
10	Ratification of the Co-Option of Esther María Rituerto Martínez	For	For	For
11	Remuneration Report	For	For	For
12	Directors' fees	For	For	For
13	Appointment of Auditor	For	For	For
14	Authorisation of Legal Formalities	For	For	For
15	Non-Voting Agenda Item			
16	Non-Voting Agenda Item			
17	Non-Voting Meeting Note			
18	Non-Voting Meeting Note			

Regency Centers Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/28/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-758849

Annual Meeting Agenda (04/29/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Martin E. Stein, Jr.	For	For	For
2	Elect Bryce Blair	For	For	For
3	Elect C. Ronald Blankenship	For	For	For
4	Elect Deirdre J. Evens	For	For	For
5	Elect Thomas W. Furphy	For	For	For
6	Elect Karin Klein	For	For	For
7	Elect Peter Linneman	For	For	For
8	Elect David P. O'Connor	For	For	For
9	Elect Lisa Palmer	For	For	For
10	Elect James H. Simons, III	For	For	For
11	Elect Thomas G. Wattles	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For

Rocket Lab USA Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/22/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-773122

Annual Meeting Agenda (06/23/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Jon A. Olson	For	Withhold	Withhold
	Vote Note: IPO governance concerns			
2	Elect Merline Saintil	For	Withhold	Withhold
	Vote Note: IPO governance concerns; Serves on too many boards			
3	Elect Alexander Slusky	For	Withhold	Withhold
	Vote Note: IPO governance concerns			
4	Ratification of Auditor	For	For	For

Roper Technologies Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/14/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-776696

Annual Meeting Agenda (06/15/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Shellye L. Archambeau	For	Against	Against
Vote Note: Adopted forum selection clause in past year w/o shareholder approval				
2	Elect Amy W. Brinkley	For	For	For
3	Elect Irene M. Esteves	For	For	For
4	Elect L. Neil Hunn	For	For	For
5	Elect Robert D. Johnson	For	For	For
6	Elect Thomas P. Joyce, Jr.	For	For	For
7	Elect Laura G. Thatcher	For	For	For
8	Elect Richard F. Wallman	For	For	For
9	Elect Christopher Wright	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For
11	Ratification of Auditor	For	For	For

Ross Stores, Inc.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/17/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-778296

Annual Meeting Agenda (05/18/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect K. Gunnar Bjorklund	For	For	For
2	Elect Michael J. Bush	For	For	For
3	Elect Sharon D. Garrett	For	For	For
4	Elect Michael J. Hartshorn	For	For	For
5	Elect Stephen D. Milligan	For	For	For
6	Elect Patricia H. Mueller	For	For	For
7	Elect George P. Orban	For	For	For
8	Elect Larree M. Renda	For	For	For
9	Elect Barbara Rentler	For	For	For
10	Elect Doniel N. Sutton	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Pay and performance disconnect				
12	Ratification of Auditor	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/04/2022 Share Blocking No
 Country Of Trade CA
 Ballot Sec ID CUSIP-780087

Annual Meeting Agenda (04/07/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
1.1	Elect Andrew A. Chisholm	For	For	For
1.2	Elect Jacynthe Côté	For	For	For
1.3	Elect Toos N. Daruvala	For	For	For
1.4	Elect David F. Denison	For	For	For
1.5	Elect Cynthia Devine	For	For	For
1.6	Elect Roberta Jamieson	For	For	For
1.7	Elect David I. McKay	For	For	For
1.8	Elect Kathleen Taylor	For	For	For
1.9	Elect Maryann Turcke	For	For	For
1.10	Elect Thierry Vandal	For	For	For
1.11	Elect Bridget A. van Kralingen	For	For	For
1.12	Elect Frank Vettese	For	For	For
1.13	Elect Jeffery W. Yabuki	For	For	For
2	Appointment of Auditor	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For
(SHP) 4	Shareholder Proposal Regarding Sustainable Financing	Against	Against	Against
(SHP) 5	Shareholder Proposal Regarding Financialization of Housing	Against	Against	Against
(SHP) 6	Shareholder Proposal Regarding Pollution-Intensive Asset Privatization Transactions	Against	Against	Against
(SHP) 7	Shareholder Proposal Regarding Becoming a Benefit Company	Against	Against	Against
(SHP) 8	Shareholder Proposal Regarding Say on Climate	Against	Against	Against
(SHP) 9	Shareholder Proposal Regarding French as Official Company Language	Against	Against	Against
(SHP) 10	Shareholder Proposal Regarding Reporting Circular Economy Loans	Against	Against	Against
(SHP) 11	Shareholder Proposal Regarding Equity Ratio	Against	Against	Against

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/03/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-78409V

Annual Meeting Agenda (05/04/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Marco Alverà	For	For	For
2	Elect Jacques Esculier	For	For	For
3	Elect Gay Huey Evans	For	For	For
4	Elect William D. Green	For	For	For
5	Elect Stephanie C. Hill	For	For	For
6	Elect Rebecca Jacoby	For	For	For
7	Elect Robert P. Kelly	For	For	For
8	Elect Ian P. Livingston	For	For	For

9	Elect Deborah D. McWhinney	For	For	For
10	Elect Maria R. Morris	For	For	For
11	Elect Douglas L. Peterson	For	For	For
12	Elect Edward B. Rust, Jr.	For	For	For
13	Elect Richard E. Thornburgh	For	For	For
14	Elect Gregory Washington	For	For	For
15	Advisory Vote on Executive Compensation	For	For	For
16	Ratification of Auditor	For	For	For

Salesforce Inc


Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/08/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-79466L


Annual Meeting Agenda (06/09/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Marc R. Benioff	For	For	For
2	Elect Bret Taylor	For	For	For
3	Elect Laura Alber	For	For	For
4	Elect Craig A. Conway	For	For	For
5	Elect Parker Harris	For	For	For
6	Elect Alan G. Hassenfeld	For	For	For
7	Elect Neelie Kroes	For	For	For
8	Elect Oscar Munoz	For	For	For
9	Elect Sanford R. Robertson	For	For	For
10	Elect John V. Roos	For	For	For
11	Elect Robin L. Washington	For	For	For
12	Elect Maynard G. Webb	For	For	For
13	Elect Susan D. Wojcicki	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	For	For	For
15	Amendment to the 2004 Employee Stock Purchase Plan	For	For	For
16	Ratification of Auditor	For	Against	Against

Vote Note:Auditor contract contains alternative dispute resolution procedures

17	Advisory Vote on Executive Compensation	For	For	For
 18	Shareholder Proposal Regarding Independent Chair	Against	Abstain	Abstain

Vote Note:Concerns regarding proponent

 19	Shareholder Proposal Regarding Racial Equity Audit	Against	For	For
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Vote Note:The requested audit would help to identify and mitigate potentially significant risks

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/03/2022 Share Blocking No
 Country Of Trade DE
 Ballot Sec ID CINS-D66992104

Annual Meeting Agenda (05/18/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/04/2022 Share Blocking No
 Country Of Trade FR
 Ballot Sec ID CINS-F86921107

Mix Meeting Agenda (05/05/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			

16	Elect Anders Runevad	For	For	For
17	Elect Nivedita Krishnamurthy Bhagat	For	For	For
18	Authority to Repurchase and Reissue Shares	For	For	For
19	Authority to Issue Performance Shares	For	For	For
20	Employee Stock Purchase Plan	For	For	For
21	Stock Purchase Plan for Overseas Employees	For	For	For
22	Merger by Absorption of IGE+XAO	For	For	For
23	Authorisation of Legal Formalities	For	For	For
24	Non-Voting Meeting Note			
25	Non-Voting Meeting Note			

ServiceNow Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/08/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-81762P

Annual Meeting Agenda (06/09/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Susan L. Bostrom	For	For	For
2	Elect Teresa Briggs	For	For	For
3	Elect Jonathan C. Chadwick	For	Against	Against
Vote Note: Director serves on excessive audit committees				
4	Elect Paul E. Chamberlain	For	For	For
5	Elect Lawrence J Jackson, Jr.	For	For	For
6	Elect Frederic B. Luddy	For	For	For
7	Elect Jeffrey A. Miller	For	For	For
8	Elect Joseph Quinlan	For	For	For
9	Elect Sukumar Rathnam	For	For	For
10	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive				
11	Ratification of Auditor	For	For	For

Shopify Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/02/2022 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP-82509L

Annual Meeting Agenda (06/07/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Tobias Lütke	For	For	For
2	Elect Robert G. Ashe	For	Withhold	Withhold
Vote Note: Multi-class share structure with unequal voting rights				
3	Elect Gail Goodman	For	For	For
4	Elect Colleen M. Johnston	For	For	For

5	Elect Jeremy Levine	For	For	For
6	Elect John Phillips	For	For	For
7	Elect Fidji Simo	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Arrangement Relating to Dual Class Share Structure and Creation of Founder Share	For	Against	Against
Vote Note: Limits shareholder rights; Inadequate protection of minority shareholder interests				
10	Approval of Share Split	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Poor overall design				

Siemens Gamesa Renewable Energy SA

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 01/03/2023 **Share Blocking** No
Country Of Trade ES
Ballot Sec ID CINS-E8T87A100

Special Meeting Agenda (01/25/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Ratification of Co-Option of Christian Bruch	For	For	For
3	Ratification of Co-Option of Anton Steiger	For	For	For
4	Delisting	For	For	For
5	Amendments to Articles (Adapt to Regulation of Non-Listed Companies)	For	For	For
6	Amendments to Articles (Adapt to the Corporate Group)	For	For	For
7	Amendments to Articles (Venue of General Meetings)	For	For	For
8	Amendments to Articles (Remuneration Systems of Directors)	For	For	For
9	Amendments to Articles (Simplification of Content)	For	For	For
10	Approval of Consolidated Text of Articles	For	For	For
11	Amendments to General Meeting Regulations (Adapt to Regulation of Non-Listed Companies)	For	For	For
12	Amendments to Articles (Powers of General Meetings)	For	For	For
13	Amendments to Articles (Improvements of Drafting)	For	For	For
14	Approval of Consolidated Text of General Meeting Regulations	For	For	For
15	Repeal Remuneration Policy	For	For	For
16	Resignation of Directors; Board Size	For	For	For
17	Authorisation of Legal Formalities	For	For	For
18	Non-Voting Meeting Note			
19	Non-Voting Meeting Note			

Meeting Note

Updated share amount 6-Jan-23 - RC
Corrected cutoff 28-Dec-22 - RC

Simon Property Group, Inc.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/10/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-828806**Annual Meeting Agenda (05/11/2022)**

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Elect Glyn F. Aeppel	For	For	For
2 Elect Larry C. Glasscock	For	For	For
3 Elect Karen N. Horn	For	For	For
4 Elect Allan B. Hubbard	For	For	For
5 Elect Reuben S. Leibowitz	For	For	For
6 Elect Gary M. Rodkin	For	For	For
7 Elect Peggy Fang Roe	For	For	For
8 Elect Stefan M. Selig	For	For	For
9 Elect Daniel C. Smith	For	For	For
10 Elect J. Albert Smith, Jr.	For	For	For
11 Elect Marta R. Stewart	For	For	For
12 Advisory Vote on Executive Compensation	For	For	For
13 Ratification of Auditor	For	For	For

SJW Group**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 04/26/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-784305**Annual Meeting Agenda (04/27/2022)**

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Elect Walter J. Bishop	For	For	For
2 Elect Carl Guardino	For	For	For
3 Elect Mary Ann Hanley	For	For	For
4 Elect Heather Hunt	For	For	For
5 Elect Rebecca A. Klein	For	For	For
6 Elect Gregory P. Landis	For	For	For
7 Elect Daniel B. More	For	For	For
8 Elect Eric W. Thornburg	For	For	For
9 Elect Carol P. Wallace	For	For	For
10 Advisory Vote on Executive Compensation	For	For	For
11 Ratification of Auditor	For	For	For

SL Green Realty Corp.

Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date	05/31/2022	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP-78440X		

Annual Meeting Agenda (06/01/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect John H. Alschuler	For	For
2	Elect Betsy S. Atkins	For	For
3	Elect Carol N. Brown	For	For
4	Elect Edwin T. Burton III	For	For
5	Elect Lauren B. Dillard	For	For
6	Elect Stephen L. Green	For	For
7	Elect Craig M. Hatkoff	For	For
8	Elect Marc Holliday	For	For
9	Elect John S. Levy	For	For
10	Elect Andrew W. Mathias	For	For
11	Advisory Vote on Executive Compensation	For	For
12	Ratification of Auditor	For	For
13	Amendment to the 2005 Stock Option and Incentive Plan	For	For

Solaredge Technologies Inc

Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date	06/17/2022	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP-83417M		

Annual Meeting Agenda (06/20/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Betsy S. Atkins	For	For
2	Elect Dirk Hoke	For	For
3	Ratification of Auditor	For	For
4	Advisory Vote on Executive Compensation	For	For

STAG Industrial Inc

Voted	Ballot Status	Confirmed	Decision Status Approved
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Vote Deadline Date	04/29/2022	Share Blocking	No
Country Of Trade	US		
Ballot Sec ID	CUSIP-85254J		

Annual Meeting Agenda (05/02/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Benjamin S. Butcher	For	For
2	Elect Jit Kee Chin	For	For
3	Elect Virgis W. Colbert	For	For
4	Elect Michelle Dilley	For	For

5	Elect Jeffrey D. Furber	For	For	For
6	Elect Larry T. Guillemette	For	For	For
7	Elect Francis X. Jacoby III	For	For	For
8	Elect Christopher P. Marr	For	For	For
9	Elect Hans S. Weger	For	For	For
10	Ratification of Auditor	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For

Stantec Inc **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2022 **Share Blocking** No
Country Of Trade CA
Ballot Sec ID CUSIP-85472N

Annual Meeting Agenda (05/12/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
1.1	Elect Douglas K. Ammerman	For	For	For
1.2	Elect Martin A. à Porta	For	For	For
1.3	Elect Richard C. Bradeen	For	For	For
1.4	Elect Shelley Brown	For	For	For
1.5	Elect Patricia Galloway	For	For	For
1.6	Elect Robert J. Gomes	For	For	For
1.7	Elect Gordon A. Johnston	For	For	For
1.8	Elect Donald J. Lowry	For	For	For
1.9	Elect Marie-Lucie Morin	For	For	For
2	Appointment of Auditor and Authority to Set Fees	For	For	For
3	Advisory Vote on Executive Compensation	For	For	For

Starbucks Corp. **Voted** **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/22/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-855244

Annual Meeting Agenda (03/23/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Richard E. Allison, Jr.	For	For	For
2	Elect Andrew Campion	For	For	For
3	Elect Beth E. Ford	For	For	For
4	Elect Mellody Hobson	For	For	For
5	Elect Jørgen Vig Knudstorp	For	For	For
6	Elect Satya Nadella	For	For	For
7	Elect Laxman Narasimhan	For	For	For
8	Elect Howard Schultz	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

	10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
	11	Ratification of Auditor	For	For	For
(SHP)	12	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Against	Against	Against
(SHP)	13	Shareholder Proposal Regarding CEO Succession Planning	Against	For	For
		Vote Note: Additional refinement of succession planning process could benefit shareholders			
(SHP)	14	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Against
(SHP)	15	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	For
		Vote Note: An independent assessment of existing policies could benefit the Company and shareholders			
(SHP)	16	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Against	Against

T. Rowe Price Assoc Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/09/2022 **Share Blocking** No

Country Of Trade US

Ballot Sec ID CUSIP-74144T

Annual Meeting Agenda (05/10/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Glenn R. August	For	For	For
2	Elect Mark S. Bartlett	For	For	For
3	Elect Mary K. Bush	For	For	For
4	Elect Dina Dublon	For	For	For
5	Elect Freeman A. Hrabowski III	For	For	For
6	Elect Robert F. MacLellan	For	For	For
7	Elect Eileen P. Rominger	For	For	For
8	Elect Robert W. Sharps	For	For	For
9	Elect Robert J. Stevens	For	For	For
10	Elect William J. Stromberg	For	For	For
11	Elect Richard R. Verma	For	For	For
12	Elect Sandra S. Wijnberg	For	For	For
13	Elect Alan D. Wilson	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

Target Corp

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/07/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-87612E

Annual Meeting Agenda (06/08/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect David P. Abney	For	For
2	Elect Douglas M. Baker, Jr.	For	For
3	Elect George S. Barrett	For	For
4	Elect Gail K. Boudreaux	For	For
5	Elect Brian C. Cornell	For	For
6	Elect Robert L. Edwards	For	For
7	Elect Melanie L. Healey	For	For
8	Elect Donald R. Knauss	For	For
9	Elect Christine A. Leahy	For	For
10	Elect Monica C. Lozano	For	For
11	Elect Derica W. Rice	For	For
12	Elect Dmitri L. Stockton	For	For
13	Ratification of Auditor	For	For
14	Advisory Vote on Executive Compensation	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against



TE Connectivity Ltd

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/13/2023 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-H84989

Annual Meeting Agenda (03/15/2023)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Jean-Pierre Clamadieu	For	For
2	Elect Terrence R. Curtin	For	For
3	Elect Carol A. Davidson	For	For
4	Elect Lynn A. Dugle	For	For
5	Elect William A. Jeffrey	For	For
6	Elect Shirley LIN Syaru	For	For
7	Elect Thomas J. Lynch	For	For
8	Elect Heath A. Mitts	For	Against
Vote Note: CFO on board			
9	Elect Abhijit Y. Talwalkar	For	For
10	Elect Mark C. Trudeau	For	For
11	Elect Dawn C. Willoughby	For	For
12	Elect Laura H. Wright	For	For
13	Appoint Thomas J. Lynch as Board Chair	For	For
14	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	For	For
15	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	For	For

16	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	For	For	For
17	Appointment of Independent Proxy	For	For	For
18	Approval of Annual Report and Financial Statements	For	For	For
19	Approval of Statutory Financial Statements	For	For	For
20	Approval of Consolidated Financial Statements	For	For	For
21	Ratification of Board and Management Acts	For	For	For
22	Appointment of Auditor	For	For	For
23	Appointment of Swiss Registered Auditor	For	For	For
24	Appointment of Special Auditor	For	For	For
25	Advisory Vote on Executive Compensation	For	For	For
26	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
27	Approval of Swiss Statutory Compensation Report	For	For	For
28	Executive Compensation	For	For	For
29	Board Compensation	For	For	For
30	Allocation of Profits	For	For	For
31	Dividend from Reserves	For	For	For
32	Authority to Repurchase Shares	For	For	For
33	Cancellation of Shares and Reduction in Share Capital	For	For	For
34	Approval of a Capital Band	For	For	For

Tesla Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 08/03/2022 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP-88160R

Annual Meeting Agenda (08/04/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Ira Ehrenpreis	For	Against	Against
	Vote Note: Did not implement SHP passed by a majority			
2	Elect Kathleen Wilson-Thompson	For	Against	Against
	Vote Note: Did not implement SHP passed by a majority			
3	Reduce Director Terms from Three Years to Two Years	For	For	For
4	Elimination of Supermajority Requirement	For	For	For
5	Increase in Authorized Common Stock	For	For	For
6	Ratification of Auditor	For	For	For
(SHP) 7	Shareholder Proposal Regarding Proxy Access	Against	For	For
	Vote Note: Large, long-term shareholders should be able to nominate directors			
(SHP) 8	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Against	For	For
	Vote Note: Additional disclosure would allow shareholders an understanding of the efficacy of the Company's policies and initiatives			
(SHP) 9	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations	Against	Against	Against

(SHP) 10	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	Against	For	For
	Vote Note: Disclosure will help shareholders assess the Company's response and handling of mandatory arbitration in employee disputes			
(SHP) 11	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	For	For
	Vote Note: Additional reporting would provide shareholders with assurance that Company funds were being spent in a manner that furthered its stated objective			
(SHP) 12	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	For
	Vote Note: Adoption of a policy with explicit reference to freedom of association is warranted			
(SHP) 13	Shareholder Proposal Regarding Report on Ending Child Labor	Against	Against	Against
(SHP) 14	Shareholder Proposal Regarding Water Risk Exposure	Against	For	For
	Vote Note: Additional disclosure of water management would benefit shareholders and stakeholders			

Tetra Tech, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 02/27/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-88162G

Annual Meeting Agenda (02/28/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Dan L. Batrack	For	For	For
2	Elect Gary R. Birkenbeuel	For	For	For
3	Elect Prashant Gandhi	For	For	For
4	Elect Joanne M. Maguire	For	For	For
5	Elect Christiana Obiaya	For	For	For
6	Elect Kimberly E. Ritrievi	For	For	For
7	Elect J. Kenneth Thompson	For	For	For
8	Elect Kirsten M. Volpi	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
11	Ratification of Auditor	For	For	For


Texas Instruments Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/27/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-882508

Annual Meeting Agenda (04/28/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
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1	Elect Mark A. Blinn	For	For	For
2	Elect Todd M. Bluedorn	For	For	For
3	Elect Janet F. Clark	For	For	For
4	Elect Carrie S. Cox	For	For	For
5	Elect Martin S. Craighead	For	For	For
6	Elect Jean M. Hobby	For	For	For
7	Elect Michael D. Hsu	For	For	For
8	Elect Haviv Ilan	For	For	For
9	Elect Ronald Kirk	For	For	For
10	Elect Pamela H. Patsley	For	For	For
11	Elect Robert E. Sanchez	For	For	For
12	Elect Richard K. Templeton	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For
 15	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For

Vote Note:A 10% threshold for calling a special meeting is appropriate

Thermo Fisher Scientific Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-883556

Annual Meeting Agenda (05/18/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Marc N. Casper	For	For	For
2	Elect Nelson J. Chai	For	For	For
3	Elect Ruby R. Chandy	For	For	For
4	Elect C. Martin Harris	For	For	For
5	Elect Tyler Jacks	For	For	For
6	Elect R. Alexandra Keith	For	For	For
7	Elect Jim P. Manzi	For	For	For
8	Elect James C. Mullen	For	For	For
9	Elect Lars Rebien Sørensen	For	For	For
10	Elect Debora L. Spar	For	For	For
11	Elect Scott M. Sperling	For	For	For
12	Elect Dion J. Weisler	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For
14	Ratification of Auditor	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/03/2022 Share Blocking No
 Country Of Trade CA
 Ballot Sec ID CUSIP-884903

Annual Meeting Agenda (06/08/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Election of Directors			
1.1 Elect David K.R. Thomson	For	For	For
1.2 Elect Steve Hasker	For	For	For
1.3 Elect Kirk E. Arnold	For	For	For
1.4 Elect David W. Binet	For	For	For
1.5 Elect W. Edmund Clark	For	Withhold	Withhold
Vote Note: Affiliate/Insider on compensation committee			
1.6 Elect LaVerne Council	For	For	For
1.7 Elect Michael E. Daniels	For	For	For
1.8 Elect Kirk Koenigsbauer	For	For	For
1.9 Elect Deanna W. Oppenheimer	For	For	For
1.10 Elect Simon Paris	For	For	For
1.11 Elect Kim M. Rivera	For	For	For
1.12 Elect Barry Salzberg	For	For	For
1.13 Elect Peter J. Thomson	For	For	For
1.14 Elect Beth Wilson	For	For	For
2 Appointment of Auditor and Authority to Set Fees	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 06/06/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-872540

Annual Meeting Agenda (06/07/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Elect José B. Alvarez	For	For	For
2 Elect Alan M. Bennett	For	For	For
3 Elect Rosemary T. Berkery	For	For	For
4 Elect David T. Ching	For	For	For
5 Elect C. Kim Goodwin	For	For	For
6 Elect Ernie Herrman	For	For	For
7 Elect Michael F. Hines	For	For	For
8 Elect Amy B. Lane	For	For	For
9 Elect Carol Meyrowitz	For	For	For
10 Elect Jackwyn L. Nemerov	For	For	For
11 Elect John F. O'Brien	For	For	For
12 Ratification of Auditor	For	For	For
13 Approval of the 2022 Stock Incentive Plan	For	For	For
14 Advisory Vote on Executive Compensation	For	For	For
(SHP) 15 Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Against	Against	Against
(SHP) 16 Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	Against	Against	Against

<p>(SHP) 17 Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care</p> <p>(SHP) 18 Shareholder Proposal Regarding Paid Sick Leave</p>	<p>Against Against Against</p> <p>Against For For</p>
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Toro Co.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/20/2023 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-891092

Annual Meeting Agenda (03/21/2023)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Election of Directors			
1.1 Elect Jeffrey M. Ettinger	For	For	For
1.2 Elect Eric P. Hansotia	For	For	For
1.3 Elect D. Christian Koch	For	For	For
2 Ratification of Auditor	For	For	For
3 Advisory Vote on Executive Compensation	For	For	For
4 Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year


Truist Financial Corporation

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/25/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-89832Q

Annual Meeting Agenda (04/26/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1 Elect Jennifer S. Banner	For	For	For
2 Elect K. David Boyer, Jr.	For	For	For
3 Elect Agnes Bundy Scanlan	For	For	For
4 Elect Anna R. Cablik	For	For	For
5 Elect Dallas S. Clement	For	For	For
6 Elect Paul D. Donahue	For	For	For
7 Elect Patrick C. Graney III	For	For	For
8 Elect Linnie M. Haynesworth	For	For	For
9 Elect Kelly S. King	For	For	For
10 Elect Easter A. Maynard	For	For	For
11 Elect Donna S. Morea	For	For	For
12 Elect Charles A. Patton	For	For	For
13 Elect Nido R. Qubein	For	For	For
14 Elect David M. Ratcliffe	For	For	For
15 Elect William H. Rogers, Jr.	For	For	For
16 Elect Frank P. Scruggs, Jr.	For	For	For
17 Elect Christine Sears	For	For	For
18 Elect Thomas E. Skains	For	For	For

19	Elect Bruce L. Tanner	For	For	For
20	Elect Thomas N. Thompson	For	For	For
21	Elect Steven C. Voorhees	For	For	For
22	Ratification of Auditor	For	For	For
23	Advisory Vote on Executive Compensation	For	For	For
24	Approval of the Corporation 2022 Incentive Plan	For	For	For
25	Approval of the 2022 Employee Stock Purchase Plan.	For	For	For
 26	Shareholder Proposal Regarding Independent Chair	Against	For	For

Vote Note:An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

UDR Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/18/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-902653

Annual Meeting Agenda (05/19/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Katherine A. Cattanach	For	For	For
2	Elect Jon A. Grove	For	For	For
3	Elect Mary Ann King	For	For	For
4	Elect James D. Klingbeil	For	For	For
5	Elect Clint D. McDonnough	For	For	For
6	Elect Robert A. McNamara	For	For	For
7	Elect Diane M. Morefield	For	For	For
8	Elect Kevin C. Nickelberry	For	For	For
9	Elect Mark R. Patterson	For	For	For
10	Elect Thomas W. Toomey	For	For	For
11	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note: Grants are excessive; Pay and performance disconnect				
12	Ratification of Auditor	For	For	For

Unibail-Rodamco-Westfield

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/08/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-F9T17D106

Mix Meeting Agenda (05/11/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Consolidated Accounts and Reports	For	For	For
3	Allocation of Profits	For	For	For

4	Special Auditors Report on Regulated Agreements	For	For	For
5	2021 Remuneration of Jean-Marie Tritant, Management Board Chair	For	For	For
6	2021 Remuneration of Olivier Bossard, Management Board Member (Since January 7, 2021)	For	For	For
7	2021 Remuneration of Fabrice Mouchel, Management Board Member (Since January 5, 2021)	For	For	For
8	2021 Remuneration of Astrid Panosyan, Management Board Member (Since January 7, 2021)	For	For	For
9	2021 Remuneration of Caroline Puechoultres, Management Board Member (Since July 15, 2021)	For	For	For
10	2021 Remuneration of Léon Bressler, Supervisory Board Chair	For	For	For
11	2021 Remuneration Report	For	For	For
12	2022 Remuneration Policy (Management Board Chair)	For	For	For
13	2022 Remuneration Policy (Management Board Members)	For	For	For
14	2022 Remuneration Policy (Supervisory Board)	For	For	For
15	Elect Julie Avrane	For	For	For
16	Elect Cecile Cabanis	For	For	For
17	Elect Dagmar Kollmann	For	For	For
18	Elect Michel Dessolain	For	For	For
19	Authority to Repurchase and Reissue Shares	For	For	For
20	Authority to Cancel Shares and Reduce Capital	For	For	For
21	Employee Stock Purchase Plan	For	For	For
22	Authority to Grant Stock Options	For	For	For
23	Authority to Issue Performance Shares	For	For	For
24	Authorisation of Legal Formalities	For	For	For
25	Non-Voting Meeting Note			
26	Non-Voting Meeting Note			

Meeting Note

Updated cutoff, Mediant deadline changed, 8-Apr-22 - RC

Unibail-Rodamco-Westfield

Voted Confirmed **Decision Status** Approved

Vote Deadline Date 06/02/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CINS-F9T17D106

Annual Meeting Agenda (06/22/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Remuneration Report	For	For	For
2	Management Board Remuneration Policy	For	For	For
3	Accounts and Reports	For	For	For
4	Ratification of Management Board Acts	For	For	For
5	Ratification of Supervisory Board Acts	For	For	For
6	Elect Gerard Sieben to the Management Board	For	For	For
7	Elect Jean-Louis Laurens to the Supervisory Board	For	For	For
8	Elect Aline Taireh to the Supervisory Board	For	For	For
9	Appointment of Auditor	For	For	For

10	Authority to Repurchase Shares	For	For	For
11	Cancellation of Shares	For	For	For
12	Non-Voting Meeting Note			

Union Pacific Corp.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-907818

Annual Meeting Agenda (05/12/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect William J. DeLaney	For	For	For
2	Elect David B. Dillon	For	For	For
3	Elect Sheri H. Edison	For	For	For
4	Elect Teresa M. Finley	For	For	For
5	Elect Lance M. Fritz	For	For	For
6	Elect Deborah C. Hopkins	For	For	For
7	Elect Jane H. Lute	For	For	For
8	Elect Michael R. McCarthy	For	For	For
9	Elect Jose H. Villarreal	For	For	For
10	Elect Christopher J. Williams	For	For	For
11	Ratification of Auditor	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For

United Parcel Service, Inc.

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/04/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-911312

Annual Meeting Agenda (05/05/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Carol B. Tomé	For	For	For
2	Elect Rodney C. Adkins	For	For	For
3	Elect Eva C. Boratto	For	For	For
4	Elect Michael J. Burns	For	For	For
5	Elect Wayne M. Hewett	For	For	For
6	Elect Angela Hwang	For	For	For
7	Elect Kate E. Johnson	For	For	For
8	Elect William R. Johnson	For	For	For
9	Elect Ann M. Livermore	For	For	For
10	Elect Franck J. Moison	For	For	For
11	Elect Christiana Smith Shi	For	For	For
12	Elect Russell Stokes	For	For	For
13	Elect Kevin M. Warsh	For	For	For
14	Advisory Vote on Executive Compensation	For	For	For
15	Ratification of Auditor	For	For	For

(SHP) 16	Shareholder Proposal Regarding Lobbying Report	Against	Against	Against
(SHP) 17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	For	For
Vote Note: Additional reporting would provide shareholders with assurance that Company funds were being spent in a manner that furthered its stated objective				
(SHP) 18	Shareholder Proposal Regarding Recapitalization	Against	For	For
Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders				
(SHP) 19	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	Against	For	For
Vote Note: Obtaining validation would provide shareholders assurance regarding the robustness of its climate targets				
(SHP) 20	Shareholder Proposal Regarding Reporting on Balancing Climate Measures and Financial Returns	Against	Against	Against
(SHP) 21	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	For
Vote Note: Enhanced disclosure would allow shareholders a better understanding of how the issue of diversity was being managed and overseen				

Unitedhealth Group Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/03/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-91324P

Annual Meeting Agenda (06/06/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Timothy P. Flynn	For	For	For
2	Elect Paul R. Garcia	For	For	For
3	Elect Stephen J. Hemsley	For	For	For
4	Elect Michele J. Hooper	For	For	For
5	Elect F. William McNabb, III	For	For	For
6	Elect Valerie C. Montgomery Rice	For	For	For
7	Elect John H. Noseworthy	For	For	For
8	Elect Andrew Witty	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For
10	Ratification of Auditor	For	For	For
(SHP) 11	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For
Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus				
(SHP) 12	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Against

Universal Music Group N.V.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 04/28/2022 Share Blocking No
 Country Of Trade NL
 Ballot Sec ID CINS-N90313102

Annual Meeting Agenda (05/12/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Remuneration Report	For	Against	Against
	Vote Note: Excessive compensation			
7	Accounts and Reports	For	For	For
8	Non-Voting Agenda Item			
9	Allocation of Profits/Dividends	For	For	For
10	Ratification of Executives Directors' Acts	For	For	For
11	Ratification of Non-Executives Directors' Acts	For	Against	Against
	Vote Note: Not in shareholders' best interests			
12	Elect William A. Ackman	For	For	For
13	Elect Nicole Avant	For	For	For
14	Elect Cyrille Bolloré	For	For	For
15	Elect Sherry Lansing	For	For	For
16	Capital Increase for Equity Grant	For	Against	Against
	Vote Note: Poor disclosure; Potential for excessive grants			
17	Long-Term Incentive Grants and Special Grants	For	Against	Against
	Vote Note: Poor disclosure; Potential for excessive grants			
18	Authority to Repurchase Shares	For	For	For
19	Appointment of Auditor	For	For	For
20	Non-Voting Agenda Item			
21	Non-Voting Agenda Item			
22	Non-Voting Meeting Note			

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Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 02/28/2023 Share Blocking No
 Country Of Trade FI
 Ballot Sec ID CINS-X9518X107

Annual Meeting Agenda (03/17/2023)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Agenda Item			
5	Non-Voting Agenda Item			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			

9	Non-Voting Agenda Item			
10	Accounts and Reports	For	For	For
11	Allocation of Profits/Dividends	For	For	For
12	Ratification of Board and CEO Acts	For	For	For
13	Remuneration Report	For	For	For
14	Non-Voting Agenda Item			
15	Directors' Fees	For	For	For
16	Board Size	For	For	For
17	Election of Directors	For	For	For
18	Authority to Set Auditor's Fees	For	For	For
19	Appointment of Auditor	For	For	For
20	Approval of Nomination Committee Guidelines	For	For	For
21	Amendments to Articles	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
24	Non-Voting Agenda Item			
25	Non-Voting Meeting Note			

Veeva Systems Inc

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 06/08/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-922475

Annual Meeting Agenda (06/09/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Tim Cabral	For	For	For
2	Elect Mark Carges	For	For	For
3	Elect Paul E. Chamberlain	For	For	For
4	Elect Peter P. Gassner	For	For	For
5	Elect Mary Lynne Hedley	For	For	For
6	Elect Priscilla Hung	For	For	For
7	Elect Tina Hunt	For	For	For
8	Elect Marshall Mohr	For	For	For
9	Elect Gordon Ritter	For	For	For
10	Elect Paul Sekhri	For	For	For
11	Elect Matthew J. Wallach	For	For	For
12	Amendment to the 2013 Equity Incentive Plan	For	Against	Against
	Vote Note: Repricing provisions; Contains Evergreen Provisions			
13	Ratification of Auditor	For	For	For

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/26/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-92276F













Annual Meeting Agenda (04/27/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Election of Directors			
1.1	Elect Melody C. Barnes	For	For	For
1.2	Elect Debra A. Cafaro	For	For	For
1.3	Elect Michael J. Emblar	For	For	For
1.4	Elect Matthew J. Lustig	For	For	For
1.5	Elect Roxanne M. Martino	For	For	For
1.6	Elect Marguerite M. Nader	For	For	For
1.7	Elect Sean Nolan	For	For	For
1.8	Elect Walter C. Rakowich	For	For	For
1.9	Elect Robert D. Reed	For	For	For
1.10	Elect James D. Shelton	For	For	For
1.11	Elect Maurice Smith	For	For	For
2	Advisory Vote on Executive Compensation	For	For	For
3	2022 Equity Compensation Plan	For	For	For
4	Ratification of Auditor	For	For	For

Unvoted **Ballot Status** Unsent **Decision Status** New

Vote Deadline Date 04/26/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-92276F

Annual Meeting Agenda (04/27/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
 1	Election of Directors			
 1.1	Elect Jonathan Litt	Do Not Vote	Do Not Vote	
 1.2	Elect Management Nominee Melody C. Barnes	Do Not Vote	Do Not Vote	
 1.3	Elect Management Nominee Debra A. Cafaro	Do Not Vote	Do Not Vote	
 1.4	Elect Management Nominee Michael J. Emblar	Do Not Vote	Do Not Vote	
 1.5	Elect Management Nominee Matthew J. Lustig	Do Not Vote	Do Not Vote	
 1.6	Elect Management Nominee Roxanne M. Martino	Do Not Vote	Do Not Vote	
 1.7	Elect Management Nominee Marguerite M. Nader	Do Not Vote	Do Not Vote	
 1.8	Elect Management Nominee Sean Nolan	Do Not Vote	Do Not Vote	
 1.9	Elect Management Nominee Walter C. Rakowich	Do Not Vote	Do Not Vote	
 1.10	Elect Management Nominee Robert D. Reed	Do Not Vote	Do Not Vote	
 1.11	Elect Management Nominee Maurice Smith	Do Not Vote	Do Not Vote	
2	Advisory Vote on Executive Compensation	Do Not Vote	Do Not Vote	
3	2022 Equity Compensation Plan	Do Not Vote	Do Not Vote	
4	Ratification of Auditor	Do Not Vote	Do Not Vote	

Vote Deadline Date 05/13/2022 Share Blocking No
 Country Of Trade FR
 Ballot Sec ID CINS-F9686M107

Mix Meeting Agenda (06/15/2022)





		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Non Tax-Deductible Expenses	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	Elect Antoine Frérot	For	For	For
11	Elect Estelle Brachlianoff	For	For	For
12	Elect Agata Mazurek-Bak	For	For	For
13	2021 Remuneration of Antoine Frérot, Chair and CEO	For	For	For
14	2021 Remuneration Report	For	For	For
15	2022 Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	For	For	For
16	2022 Exceptional Award on Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	For	Against	Against
	Vote Note: Concerning pay practices			
17	2022 Remuneration Policy (Chair from July 1, 2022 to December 31, 2022)	For	Against	Against
	Vote Note: Concerning pay practices			
18	2022 Remuneration Policy (CEO from July 1, 2022 to December 31, 2022)	For	For	For
19	2022 Remuneration Policy (Non-Executive Directors)	For	For	For
20	Authority to Repurchase and Reissue Shares	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For	For	For
25	Greenshoe	For	For	For
26	Authority to Increase Capital Through Capitalisations	For	For	For
27	Employee Stock Purchase Plan	For	For	For
28	Stock Purchase Plan for Overseas Employees	For	For	For
29	Authority to Issue Performance and Restricted Shares	For	For	For

30	Authority to Cancel Shares and Reduce Capital	For	For	For
31	Authorisation of Legal Formalities	For	For	For
32	Non-Voting Meeting Note			
33	Non-Voting Meeting Note			

Verizon Communications Inc
Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/11/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-92343V

Annual Meeting Agenda (05/12/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Shellye L. Archambeau	For	For	For
2	Elect Roxanne S. Austin	For	For	For
3	Elect Mark T. Bertolini	For	For	For
4	Elect Melanie L. Healey	For	For	For
5	Elect Laxman Narasimhan	For	For	For
6	Elect Clarence Otis, Jr.	For	For	For
7	Elect Daniel H. Schulman	For	For	For
8	Elect Rodney E. Slater	For	For	For
9	Elect Carol B. Tomé	For	For	For
10	Elect Hans E. Vestberg	For	For	For
11	Elect Gregory G. Weaver	For	For	For
12	Advisory Vote on Executive Compensation	For	For	For
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Against
 15	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against	Against
 16	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against
 17	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Against

Vertex Pharmaceuticals, Inc.
Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 05/17/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-92532F

Annual Meeting Agenda (05/18/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Sangeeta N. Bhatia	For	For	For
2	Elect Lloyd A. Carney	For	For	For
3	Elect Alan M. Garber	For	For	For

4	Elect Terrence C. Kearney	For	Against	Against
Vote Note: Non-audit fees exceed audit fees				
5	Elect Reshma Kewalramani	For	For	For
6	Elect Yuchun Lee	For	For	For
7	Elect Jeffrey M. Leiden	For	For	For
8	Elect Margaret G. McGlynn	For	For	For
9	Elect Diana L. McKenzie	For	For	For
10	Elect Bruce I. Sachs	For	For	For
11	Elect Suketu Upadhyay	For	For	For
12	Ratification of Auditor	For	Against	Against
Vote Note: Excessive non-audit fees				
13	Advisory Vote on Executive Compensation	For	For	For
14	Amendment to the 2013 Stock and Option Plan	For	For	For

Vestas Wind Systems AS

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/23/2022 **Share Blocking** No
Country Of Trade DK
Ballot Sec ID CINS-K9773J128

Annual Meeting Agenda (04/05/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Agenda Item			
6	Accounts and Reports	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Remuneration Report	For	For	For
9	Directors' Fees	For	For	For
10	Elect Anders Runevad	For	For	For
11	Elect Bert Nordberg	For	For	For
12	Elect Bruce Grant	For	For	For
13	Elect Eva Merete Søfelde Berneke	For	For	For
14	Elect Helle Thorning-Schmidt	For	For	For
15	Elect Karl-Henrik Sundström	For	For	For
16	Elect Kentaro Hosomi	For	For	For
17	Elect Lena Olving	For	For	For
18	Appointment of Auditor	For	For	For
19	Authority to Repurchase Shares	For	For	For
20	Authorization of Legal Formalities	For	For	For
21	Non-Voting Agenda Item			
22	Non-Voting Meeting Note			

Vinci

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/10/2022 Share Blocking No
Country Of Trade FR
Ballot Sec ID CINS-F5879X108

Mix Meeting Agenda (04/12/2022)

Table with 5 columns: Item Number, Description, Mgmt Rec, Pathfinder Policy, Vote Cast. Contains 25 rows of agenda items with 'For' votes.


Visa Inc

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 01/23/2023 Share Blocking No
Country Of Trade US
Ballot Sec ID CUSIP-92826C

Annual Meeting Agenda (01/24/2023)

Table with 5 columns: Item Number, Description, Mgmt Rec, Pathfinder Policy, Vote Cast. Contains 10 rows of agenda items with 'For' votes.

11	Advisory Vote on Executive Compensation	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year
13	Ratification of Auditor	For	For	For
 14	Shareholder Proposal Regarding Independent Chair	Against	Abstain	Abstain

Vote Note:Concerns regarding proponent

Vivendi SE

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/23/2022 **Share Blocking** No
Country Of Trade FR
Ballot Sec ID CINS-F97982106

Mix Meeting Agenda (04/25/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Accounts and Reports	For	For	For
6	Consolidated Accounts and Reports	For	For	For
7	Special Auditors Report on Regulated Agreements	For	For	For
8	Allocation of Profits/Dividends	For	For	For
9	2021 Remuneration Report	For	Against	Against
	Vote Note: Poor response to shareholder dissent			
10	2021 Remuneration of Yannick Bolloré, Supervisory Board Chair	For	Against	Against
	Vote Note: Poor response to shareholder dissent; Non-executive participation linked to performance			
11	2021 Remuneration of Arnaud de Puyfontaine, Management Board Chair	For	Against	Against
	Vote Note: Poor overall design; Poor response to shareholder dissent; Increase is excessive			
12	2021 Remuneration of Gilles Alix, Management Board Member	For	Against	Against
	Vote Note: Increase is excessive; Poor overall design; Poor response to shareholder dissent			
13	2021 Remuneration of Cédric de Bailliencourt, Management Board Member	For	Against	Against
	Vote Note: Poor overall design; Poor response to shareholder dissent			
14	2021 Remuneration of Frédéric Crépin, Management Board Member	For	Against	Against
	Vote Note: Poor overall design; Poor response to shareholder dissent			
15	2021 Remuneration of Simon Gillham, Management Board Member	For	Against	Against
	Vote Note: Poor overall design; Poor response to shareholder dissent			
16	2021 Remuneration of Hervé Philippe, Management Board Member	For	Against	Against
	Vote Note: Poor overall design; Poor response to shareholder dissent			

17	2021 Remuneration of Stéphane Roussel, Management Board Member	For	Against	Against
Vote Note: Poor overall design; Poor response to shareholder dissent				
18	2022 Remuneration Policy (Supervisory Board)	For	Against	Against
Vote Note: NEDs may participate in executive plan; Poor response to shareholder dissent				
19	2022 Remuneration Policy (Management Board Chair)	For	For	For
20	2022 Remuneration Policy (Management Board Members)	For	For	For
21	Elect Philippe Bénacin	For	Against	Against
Vote Note: Other governance issue				
22	Elect Cathia Lawson-Hall	For	For	For
23	Elect Michèle Reiser	For	For	For
24	Elect Katie Stanton	For	For	For
25	Elect Maud Fontenoy	For	For	For
26	Authority to Repurchase and Reissue Shares	For	For	For
27	Authority to Cancel Shares and Reduce Capital	For	For	For
28	Authorise Public Share Buyback Offer	For	Against	Against
Vote Note: Not in shareholders" best interests				
29	Employee Stock Purchase Plan	For	For	For
30	Stock Purchase Plan for Overseas Employees	For	For	For
31	Authorisation of Legal Formalities	For	For	For
32	Non-Voting Meeting Note			


Volvo AB

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/24/2022 **Share Blocking** No
Country Of Trade SE
Ballot Sec ID CINS-928856301

Annual Meeting Agenda (04/06/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Non-Voting Meeting Note			
2	Non-Voting Meeting Note			
3	Non-Voting Meeting Note			
4	Non-Voting Meeting Note			
5	Non-Voting Meeting Note			
6	Non-Voting Agenda Item			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			
9	Non-Voting Agenda Item			
10	Non-Voting Agenda Item			
11	Non-Voting Agenda Item			
12	Non-Voting Agenda Item			
13	Accounts and Reports	For	For	For
14	Allocation of Profits/Dividends	For	For	For
15	Ratify Matti Alahuhta	For	For	For
16	Ratify Eckhard Cordes	For	For	For
17	Ratify Eric Elzvik	For	For	For
18	Ratify Martha Finn Brooks	For	For	For
19	Ratify Kurt Jofs	For	For	For
20	Ratify James W. Griffith	For	For	For
21	Ratify Martin Lundstedt	For	For	For

22	Ratify Kathryn V. Marinello	For	For	For
23	Ratify Martina Merz	For	For	For
24	Ratify Hanne de Mora	For	For	For
25	Ratify Helena Stjernholm	For	For	For
26	Ratify Carl-Henric Svanberg	For	For	For
27	Ratify Lars Ask	For	For	For
28	Ratify Mats Henning	For	For	For
29	Ratify Mikael Sällström	For	For	For
30	Ratify Camilla Johansson	For	For	For
31	Ratify Mari Larsson	For	For	For
32	Ratify Martin Lundstedt	For	For	For
33	Board Size	For	For	For
34	Number of Deputies	For	For	For
35	Directors' Fees	For	For	For
36	Elect Matti Alahuhta	For	For	For
37	Elect Jan Carlson	For	For	For
	Vote Note: Potential overcommitment			
38	Elect Eric A. Elzvik	For	For	For
39	Elect Martha F. Brooks	For	For	For
40	Elect Kurt Jofs	For	For	For
41	Elect Martin Lundstedt	For	For	For
42	Elect Kathryn V. Marinello	For	For	For
43	Elect Martina Merz	For	For	For
44	Elect Hanne Jimenez de Mora	For	For	For
45	Elect Helena Stjernholm	For	For	For
46	Elect Carl-Henric Svanberg	For	For	For
47	Elect Carl-Henric Svanberg as chair	For	For	For
48	Authority to Set Auditor's Fees	For	For	For
49	Appointment of Auditor	For	For	For
50	Elect Par Boman as a Nomination Committee Member	For	For	For
51	Elect Anders Oscarsson as a Nomination Committee Member	For	For	For
52	Elect Magnus Billing as a Nomination Committee Member	For	For	For
53	Elect Anders Algotsson as a Nomination Committee Member	For	For	For
54	Elect Carl-Henric Svanberg as a Nomination Committee Member	For	For	For
55	Remuneration Report	For	Against	Against
	Vote Note: Increase is excessive; One-off award made			
56	Remuneration Policy	For	Against	Against
	Vote Note: Increase is excessive			
 57	Shareholder Proposal Regarding Development of Battery Box (Carl Axel Bruno)	Undetermined	Against	Against
58	Non-Voting Meeting Note			

Vonovia SE

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 03/29/2022 Share Blocking No
 Country Of Trade DE
 Ballot Sec ID CINS-D9581T100

Annual Meeting Agenda (04/29/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1			
2			
3			
4			
5			
6			
7			
7	For	For	For
8	For	For	For
8	For	For	For
9	For	For	For
10	For	For	For
10	For	For	For
11	For	For	For
11	For	For	For
12	For	For	For
12	For	For	For
13	For	For	For
14	For	For	For
14	For	For	For
15	For	For	For
15	For	For	For
16	For	For	For
16	For	For	For
17	For	For	For
17	For	For	For
18	For	For	For
18	For	For	For
19			
19			
20			
20			
21			
21			

Vornado Realty Trust

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/18/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-929042

Annual Meeting Agenda (05/19/2022)

	Mgmt Rec	Pathfinder Policy	Vote Cast
1			
1			
1.1	For	For	For
1.1	For	For	For
1.2	For	For	For
1.2	For	For	For
1.3	For	For	For
1.3	For	For	For
1.4	For	For	For
1.4	For	For	For
1.5	For	For	For
1.5	For	For	For
1.6	For	For	For
1.6	For	For	For
1.7	For	For	For
1.7	For	For	For
1.8	For	For	For
1.8	For	For	For
1.9	For	For	For
1.9	For	For	For
1.10	For	For	For
1.10	For	For	For
2	For	For	For
2	For	For	For
3	For	For	For
3	For	For	For

W. P. Carey Inc**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 06/15/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-92936U**Annual Meeting Agenda (06/16/2022)**

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Mark A. Alexander	For	For	For
2	Elect Constantin H. Beier	For	For	For
3	Elect Tonit M. Calaway	For	For	For
4	Elect Peter J. Farrell	For	For	For
5	Elect Robert Flanagan	For	For	For
6	Elect Jason Fox	For	For	For
7	Elect Jean Hoysradt	For	For	For
8	Elect Margaret G. Lewis	For	For	For
9	Elect Christopher J. Niehaus	For	For	For
10	Elect Nick J.M. van Ommen	For	For	For
11	Advisory Vote on Executive Compensation	For	For	For
12	Ratification of Auditor	For	For	For

Waters Corp.**Voted** **Ballot Status** Confirmed **Decision Status** Approved**Vote Deadline Date** 05/23/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-941848**Annual Meeting Agenda (05/24/2022)**

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Udit Batra	For	For	For
2	Elect Linda Baddour	For	For	For
3	Elect Edward Conard	For	For	For
4	Elect Pearl S. Huang	For	For	For
5	Elect Wei Jiang	For	For	For
6	Elect Christopher A. Kuebler	For	For	For
7	Elect Flemming Ørnskov	For	Against	Against
Vote Note: Insufficient board level oversight of environmental and social issues				
8	Elect Thomas P. Salice	For	For	For
9	Ratification of Auditor	For	For	For
10	Advisory Vote on Executive Compensation	For	For	For

Welltower OP LLC

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 05/20/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-95040Q

Annual Meeting Agenda (05/23/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Kenneth J. Bacon	For	For	For
2	Elect Karen B. DeSalvo	For	For	For
3	Elect Philip L. Hawkins	For	For	For
4	Elect Dennis G. Lopez	For	For	For
5	Elect Shankh S. Mitra	For	For	For
6	Elect Ade J. Patton	For	For	For
7	Elect Diana W. Reid	For	For	For
8	Elect Sergio D. Rivera	For	For	For
9	Elect Johnese M. Spisso	For	For	For
10	Elect Kathryn M. Sullivan	For	For	For
11	Amendment to Remove Provisions in the Certificate of Incorporation Relating to Extraordinary Transactions Involving Welltower OP Inc.	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

Western Digital Corp.

Voted Ballot Status Confirmed Decision Status Approved

Vote Deadline Date 11/15/2022 Share Blocking No
 Country Of Trade US
 Ballot Sec ID CUSIP-958102

Annual Meeting Agenda (11/16/2022)

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Kimberly E. Alexy	For	For	For
2	Elect Thomas H. Caulfield	For	For	For
3	Elect Martin I. Cole	For	For	For
4	Elect Tunç Doluca	For	For	For
5	Elect David V. Goeckeler	For	For	For
6	Elect Matthew E. Massengill	For	For	For
7	Elect Stephanie A. Streeter	For	For	For
8	Elect Miyuki Suzuki	For	For	For
9	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Concerning pay practices

10	Amendment to the 2021 Long-Term Incentive Plan	For	For	For
11	Amendment to the 2005 Employee Stock Purchase Plan	For	For	For
12	Ratification of Auditor	For	For	For

Vote Deadline Date 05/11/2022 **Share Blocking** No
Country Of Trade US
Ballot Sec ID CUSIP-98419M**Annual Meeting Agenda (05/12/2022)**

		Mgmt Rec	Pathfinder Policy	Vote Cast
1	Elect Jeanne Beliveau-Dunn	For	For	For
2	Elect Patrick K. Decker	For	For	For
3	Elect Robert F. Friel	For	For	For
4	Elect Jorge M. Gomez	For	For	For
5	Elect Victoria D. Harker	For	For	For
6	Elect Steven R. Loranger	For	For	For
7	Elect Mark D. Morelli	For	For	For
8	Elect Jerome A. Peribere	For	For	For
9	Elect Markos I. Tambakeras	For	For	For
10	Elect Lila Tretikov	For	For	For
11	Elect Uday Yadav	For	For	For
12	Ratification of Auditor	For	For	For
13	Advisory Vote on Executive Compensation	For	For	For